Proxy Voting Record

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Issuer Name Accenture plc	Ticker ACN	Security ID G1151C101	Meeting Date 2022-01-26	Proposal Text Elect Jaime Ardila	Proponent Mgmt	Voted? Voted	How Voted? For	For/Against Management?
Accenture pic	ACN	G1151C101	2022-01-26	Elect Nancy McKinstry	Mgmt	Voted	For	For
Accenture pic	ACN	G1151C101	2022-01-26	Elect Beth E. Mooney	Mgmt	Voted	For	For
Accenture pic	ACN	G1151C101	2022-01-26	Elect Gilles Pelisson	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Elect Paula A. Price	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Elect Venkata Renduchintala	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Elect Arun Sarin	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Elect Julie Sweet	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Elect Frank K. Tang	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Elect Tracey T. Travis	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Approval of Amendment to the 2010 Share Incentive Plan	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Accenture plc	ACN	G1151C101	2022-01-26	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Amy L. Banse	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Brett Biggs	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Melanie Boulden	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Frank A. Calderoni	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Laura Desmond	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Shantanu Narayen	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Spencer Neumann	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Kathleen Oberg	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect Dheeraj Pandey	Mgmt	Voted	For	For
Adobe Inc.	ADBE	00724F101	2022-04-14	Elect David A. Ricks	Mgmt	Voted	For	For
Adobe Inc.	ADBE ADBE	00724F101 00724F101	2022-04-14	Elect Daniel Rosensweig	Mgmt	Voted	Against	Against
Adobe Inc.	ADBE		2022-04-14	Elect John E. Warnock	Mgmt	Voted	For	For
Adobe Inc. Adobe Inc.	ADBE	00724F101 00724F101	2022-04-14 2022-04-14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	Voted Voted	For For	For For
Advanced Micro Devices, Inc.	AMD	007247101	2022-04-14	Elect John E. Caldwell	Mgmt	Voted	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect Nora M. Denzel	Mgmt	Voted	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect D. Mark Durcan	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect Michael P. Gregoire	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect Joseph A. Householder	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect John W. Marren	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect Jon A. Olson	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect Lisa T. Su	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect Abhijit Y. Talwalkar	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Elect Elizabeth W. Vanderslice	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Ratification of Auditor	Mgmt	Voted	For	For
Advanced Micro Devices, Inc.	AMD	007903107	2022-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Remuneration Report	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Accounts and Reports	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Ratification of Management Board Acts	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Ratification of Supervisory Board Acts	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Elect Pieter Willem van der Does to the Management Board	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Elect Roelant Prins to the Management Board	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Authority to Suppress Preemptive Rights	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Authority to Repurchase Shares	Mgmt	Voted	For	For
Adyen NV	ADYEN	N3501V104	2022-06-01	Appointment of Auditor	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust	AP.UN	019456102	2022-05-03	Elect Matthew Andrade	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust	AP.UN	019456102	2022-05-03	Elect Kay Brekken	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust	AP.UN AP.UN	019456102	2022-05-03	Elect Gerald R. Connor	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust		019456102	2022-05-03	Elect Lois Cormack	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust Allied Properties Real Estate Investment Trust	AP.UN AP.UN	019456102 019456102	2022-05-03 2022-05-03	Elect Gordon R. Cunningham Elect Michael R. Emory	Mgmt Mgmt	Voted Voted	For For	For For
·	AP.UN AP.UN	019456102		,	_		For	
Allied Properties Real Estate Investment Trust Allied Properties Real Estate Investment Trust	AP.UN AP.UN	019456102	2022-05-03 2022-05-03	Elect Toni Rossi Elect Stephen Sender	Mgmt Mgmt	Voted Voted	For	For For
Allied Properties Real Estate Investment Trust  Allied Properties Real Estate Investment Trust	AP.UN AP.UN	019456102	2022-05-03	Elect Stephen Sender Elect Jennifer Tory	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust	AP.UN AP.UN	019456102	2022-05-03	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust  Allied Properties Real Estate Investment Trust	AP.UN AP.UN	019456102	2022-05-03	Amendment to the Declaration of Trust Regarding Board Size	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust	AP.UN	019456102	2022-05-03	Unitholder Rights Plan Renewal	Mgmt	Voted	For	For
Allied Properties Real Estate Investment Trust	AP.UN	019456102	2022-05-03	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Larry Page	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Sergey Brin	Mgmt	Voted	For	For
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Proxy Voting Record

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Issuer Name Alphabet Inc.	Ticker GOOGL	Security ID 02079K305	Meeting Date 2022-06-01	Proposal Text Elect Sundar Pichai	Proponent Mgmt	Voted? Voted	How Voted?	For/Against Management?
The state of the s	GOOGL	02079K305						
Alphabet Inc. Alphabet Inc.	GOOGL	02079K305	2022-06-01 2022-06-01	Elect John L. Hennessy Elect Frances H. Arnold	Mgmt Mgmt	Voted Voted	Against For	Against For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Flect L. John Doerr		Voted	Against	
	GOOGL	02079K305	2022-06-01		Mgmt			Against
Alphabet Inc. Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Roger W. Ferguson, Jr. Elect Ann Mather	Mgmt Mgmt	Voted Voted	For For	For For
	GOOGL	02079K305	2022-06-01	Elect K. Ram Shriram			For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Robin L. Washington	Mgmt	Voted Voted	For	For
Alphabet Inc. Alphabet Inc.	GOOGL	02079K305	2022-06-01	Ratification of Auditor	Mgmt Mgmt	Voted	For	For
						Voted		
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Amendment to the 2021 Stock Plan	Mgmt		Against	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Increase in Authorized Common Stock	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	ShrHoldr ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Water Management Risks		Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Human Rights Impact Assessment Report	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Board Diversity	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Employee Representative Director	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Military Policing Agencies	ShrHoldr	Voted	For	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Jeffrey P. Bezos	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Andrew R. Jassy	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Keith B. Alexander	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Edith W. Cooper	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Jamie S. Gorelick	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Daniel P. Huttenlocher	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Judith A. McGrath	Mgmt	Voted	Against	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Indra K. Nooyi	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Jonathan J. Rubinstein	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Patricia Q. Stonesifer	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Elect Wendell P. Weeks	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Ratification of Auditor	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Amendment to the Cert of Inc to Effect a 20-for-1 Stock Split & a Proportional Increase in Authorized Common Stock	Mgmt	Voted	For	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	ShrHoldr	Voted	Against	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Voted	For	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Voted	Against	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Report on Plastic Packaging	ShrHoldr	Voted	Against	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	ShrHoldr	Voted	Against	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Voted	For	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Voted	Against	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Voted	For	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Report on Freedom of Association	ShrHoldr	Voted	For	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Voted	Against	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Voted	For	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Voted	Against	For
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding Diversity and Equity Audit	ShrHoldr	Voted	Abstain	Against
Amazon.com, Inc.	AMZN	023135106	2022-05-25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Voted	For	Against
Apple Inc.	AAPL	037833100	2022-03-04	Elect James A. Bell	Mgmt	Voted	For	For
	AAPL	037833100	2022-03-04	Elect Timothy D. Cook	Mgmt	Voted	For	For
Apple Inc.			2022-03-04	Elect Albert A. Gore	Mgmt	Voted	For	For
	AAPL	037833100	2022-03-04					
Apple Inc.	AAPL AAPL	037833100 037833100	2022-03-04	Elect Alex Gorsky	Mgmt	Voted	For	For
Apple Inc. Apple Inc.				Elect Alex Gorsky Elect Andrea Jung	Mgmt Mgmt	Voted Voted	For For	For For
Apple Inc. Apple Inc. Apple Inc.	AAPL	037833100	2022-03-04	,				
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL	037833100 037833100	2022-03-04 2022-03-04	Elect Andrea Jung	Mgmt	Voted	For	For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL	037833100 037833100 037833100	2022-03-04 2022-03-04 2022-03-04	Elect Andrea Jung Elect Arthur D. Levinson	Mgmt Mgmt	Voted Voted	For For	For For
Apple Inc.	AAPL AAPL AAPL AAPL	037833100 037833100 037833100 037833100	2022-03-04 2022-03-04 2022-03-04 2022-03-04	Elect Andrea Jung Elect Arthur D. Levinson Elect Monica C. Lozano	Mgmt Mgmt Mgmt	Voted Voted Voted	For For	For For

Proxy Voting Record

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Issuer Name	Ticker AAPL	Security ID 037833100	Meeting Date 2022-03-04	Proposal Text	Proponent	Voted?	How Voted? For	For/Against Management?
Apple Inc. Apple Inc.	AAPL	037833100	2022-03-04	Advisory Vote on Executive Compensation  Approval of the 2022 Employee Stock Plan	Mgmt Mgmt	Voted Voted	For	For
	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Voted	Against	For
Apple Inc. Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding App Removals	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding App Removals  Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Voted	For	Against
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Voted	For	Against
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Rani Borkar	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Judy Bruner	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Xun Chen	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Aart J. de Geus	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Gary E. Dickerson	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Thomas J. Iannotti	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Alexander A. Karsner	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Adrianna C. Ma	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Yvonne McGill	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Elect Scott A. McGregor	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Ratification of Auditor	Mgmt	Voted	For	For
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	For	Against
Applied Materials, Inc.	AMAT	038222105	2022-03-10	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Voted	Against	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Andrew Anagnost	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Karen Blasing	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Reid French	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Ayanna M. Howard	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Blake J. Irving	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Mary T. McDowell	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Stephen D. Milligan	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Lorrie M. Norrington	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Elizabeth S. Rafael	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Elect Stacy J. Smith	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Ratification of Auditor	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Autodesk, Inc.	ADSK	052769106	2022-06-16	Approval of the 2022 Equity Incentive Plan	Mgmt	Voted	For	For
Broadcom Inc.	AVGO	11135F101	2022-04-04	Elect Diane M. Bryant	Mgmt	Voted	For	For
Broadcom Inc.	AVGO AVGO	11135F101 11135F101	2022-04-04	Elect Gayla J. Delly	Mgmt	Voted	For	For
Broadcom Inc. Broadcom Inc.	AVGO	11135F101 11135F101	2022-04-04	Elect Raul J. Fernandez Elect Eddy W. Hartenstein	Mgmt Mgmt	Voted Voted	For For	For For
Broadcom Inc.	AVGO	11135F101 11135F101	2022-04-04	Elect Check Kian Low	Mgmt	Voted	For	For
Broadcom Inc.	AVGO	11135F101 11135F101	2022-04-04	Elect Justine F. Page	Mgmt	Voted	For	For
Broadcom Inc.	AVGO	11135F101	2022-04-04	Elect Dr. Henry S. Samueli	Mgmt	Voted	For	For
Broadcom Inc.	AVGO	11135F101	2022-04-04	Elect Hock E. Tan	Mgmt	Voted	For	For
Broadcom Inc.	AVGO	11135F101	2022-04-04	Elect Harry L. You	Mgmt	Voted	For	For
Broadcom Inc.	AVGO	11135F101	2022-04-04	Ratification of Auditor	Mgmt	Voted	For	For
Broadcom Inc.	AVGO	11135F101	2022-04-04	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Coinbase Global, Inc.	COIN	19260Q107	2022-06-01	Elect Frederick Ernest Ehrsam III	Mgmt	Voted	Withhold	Against
Coinbase Global, Inc.	COIN	19260Q107	2022-06-01	Elect Tobias Lutke	Mgmt	Voted	For	For
Coinbase Global, Inc.	COIN	19260Q107	2022-06-01	Elect Fred Wilson	Mgmt	Voted	Withhold	Against
Coinbase Global, Inc.	COIN	19260Q107	2022-06-01	Ratification of Auditor	Mgmt	Voted	For	For
Coinbase Global, Inc.	COIN	19260Q107	2022-06-01	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Coinbase Global, Inc.	COIN	19260Q107	2022-06-01	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	Against
Dassault Systemes SA	DSY	F24571451	2022-05-19	Accounts and Reports	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	Consolidated Accounts and Reports	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	Allocation of Profits/Dividends	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	Special Auditors Report on Regulated Agreements	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	Appointment of Auditor (KPMG)	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	2022 Remuneration Policy (Corporate Officers)	Mgmt	Voted	Against	Against
Dassault Systemes SA	DSY	F24571451	2022-05-19	2021 Remuneration of Charles Edelstenne, Chair	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	2021 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	Voted	Against	Against
Dassault Systemes SA	DSY	F24571451	2022-05-19	2021 Remuneration Report	Mgmt	Voted	Against	Against
Dassault Systemes SA	DSY	F24571451	2022-05-19	Elect Charles Edelstenne	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	Elect Bernard Charles	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	Elect Pascal Daloz	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	Elect Xavier Cauchois	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	Authority to Repurchase and Reissue Shares	Mgmt	Voted	For	For
Dassault Systemes SA	DSY	F24571451	2022-05-19	2022 Directors' Fees	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name Dassault Systemes SA	Ticker DSY	Security ID F24571451	Meeting Date Proposal Text  2022-05-19 Authority to Cancel Shares and Reduce Capital	Proponent	Voted? Voted	How Voted?	For/Against Management?
	DSY	F24571451 F24571451		Mgmt			
Dassault Systemes SA Dassault Systemes SA	DSY	F24571451 F24571451	2022-05-19 Employee Stock Purchase Plan 2022-05-19 Stock Purchase Plan for Overseas Employees	Mgmt Mgmt	Voted Voted	For For	For For
Dassault Systemes SA	DSY	F24571451 F24571451	2022-05-19 Stock Partities Plan for Overseas Employees 2022-05-19 Authority to Decide Mergers by Absorption	Mgmt	Voted	Against	Against
Dassault Systemes SA	DSY	F24571451	2022-05-19 Authority to Decide Weigers by Absorptions  2022-05-19 Authority to Increase Capital in Case of Merger by Absorptions	Mgmt	Voted	Against	Against
Dassault Systemes SA	DSY	F24571451	2022-05-19 Authorisation of Legal Formalities  2022-05-19 Authorisation of Legal Formalities	Mgmt	Voted	For	For
Datadog, Inc.	DDOG	23804L103	2022-06-02 Elect Titi Cole	Mgmt	Voted	For	For
Datadog, Inc.	DDOG	23804L103	2022-06-02 Elect Matthew Jacobson	Mgmt	Voted	For	For
Datadog, Inc.	DDOG	23804L103	2022-06-02 Elect Julie G. Richardson	Mgmt	Voted	For	For
Datadog, Inc.	DDOG	23804L103	2022-06-02 Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Datadog, Inc.	DDOG	23804L103	2022-06-02 Ratification of Auditor	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2022-05-18 Elect Frank J. Bisignano	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Elect Alison Davis	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Elect Henrique de Castro	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Elect Harry F. DiSimone	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Elect Dylan G. Haggart	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Elect Wafaa Mamilli	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Elect Heidi G. Miller	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Elect Doyle R. Simons	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Elect Kevin M. Warren	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Ratification of Auditor	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2022-05-18 Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
HP Inc.	HPQ	40434L105	2022-04-19 Elect Aida M. Alvarez	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Shumeet Banerji	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Robert R. Bennett	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Charles V. Bergh	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Bruce Broussard	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Stacy Brown-Philpot	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Stephanie A. Burns	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Mary Anne Citrino	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Richard Clemmer	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Elect Enrique Lores	Mgmt	Voted	For	For
HP Inc.	HPQ HPQ	40434L105	2022-04-19 Elect Judith Miscik	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105 40434L105	2022-04-19   Elect Kim K.W. Rucker   2022-04-19   Elect Subra Suresh	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105 40434L105	2022-04-19         Elect Subra Suresh           2022-04-19         Ratification of Auditor	Mgmt Mgmt	Voted Voted	For For	For For
HP Inc.	HPQ	40434L105 40434L105		Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19 Advisory Vote on Executive Compensation 2022-04-19 Amendment to the 2004 Stock Incentive Plan	Mgmt	Voted	For	For
HP Inc.	HPQ	40434L105	2022-04-19   Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Merit E. Janow	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Candido Botelho Bracher	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Richard K. Davis	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Julius Genachowski	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect GOH Choon Phong	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Oki Matsumoto	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Michael Miebach	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Youngme E. Moon	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Rima Qureshi	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Gabrielle Sulzberger	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Jackson P. Tai	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Harit Talwar	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Elect Lance Uggla	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Ratification of Auditor	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Restoration of Right to Call a Special Meeting	Mgmt	Voted	For	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Shareholder Proposal Regarding Political Donations to Objectors	ShrHoldr	Voted	Against	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Voted	Against	For
Mastercard Incorporated	MA	57636Q104	2022-06-21 Shareholder Proposal Regarding Report on Untraceable Firearms	ShrHoldr	Voted	Against	For
MongoDB, Inc.	MDB	60937P106	2022-06-28 Elect Francisco D'Souza	Mgmt	Voted	For	For
MongoDB, Inc.	MDB	60937P106	2022-06-28 Elect Charles M. Hazard, Jr.	Mgmt	Voted	For	For
MongoDB, Inc.	MDB	60937P106	2022-06-28 Elect Peter Thomas Killalea	Mgmt	Voted	For	For
MongoDB, Inc.	MDB	60937P106	2022-06-28 Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
MongoDB, Inc.	MDB	60937P106	2022-06-28 Ratification of Auditor	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA NVDA	67066G104 67066G104	2022-06-02 Elect Robert K. Burgess	Mgmt	Voted	For	For
NVIDIA Corporation			2022-06-02 Elect Tench Coxe	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect John O. Dabiri	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Persis S. Drell	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Jen-Hsun Huang	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Dawn Hudson	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Harvey C. Jones	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Michael G. McCaffery	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Stephen C. Neal	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Mark L. Perry	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect A. Brooke Seawell	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Aarti Shah	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Elect Mark A. Stevens	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Ratification of Auditor	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Increase in Authorized Common Stock	Mgmt	Voted	For	For
NVIDIA Corporation	NVDA	67066G104	2022-06-02 Amendment to the 2007 Equity Incentive Plan	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Marc R. Benioff	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Bret Taylor	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Laura Alber	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Craig A. Conway	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Parker Harris	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Alan G. Hassenfeld	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Neelie Kroes	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Oscar Munoz	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Sanford R. Robertson	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect John V. Roos	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Robin L. Washington	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Maynard G. Webb	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Elect Susan D. Wojcicki	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Amendment to the 2013 Equity Incentive Plan	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Ratification of Auditor	Mgmt	Voted	Against	Against
Salesforce, Inc.	CRM	79466L302	2022-06-09 Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Salesforce, Inc.	CRM	79466L302	2022-06-09 Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	Abstain	Against
Salesforce, Inc.	CRM	79466L302	2022-06-09 Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Voted	For	Against
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Susan L. Bostrom	Mgmt	Voted	For	For
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Teresa Briggs	Mgmt	Voted	For	For
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Jonathan C. Chadwick	Mgmt	Voted	Against	Against
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Paul E. Chamberlain	Mgmt	Voted	For	For
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Lawrence J Jackson, Jr.	Mgmt	Voted	For	For
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Frederic B. Luddy	Mgmt	Voted	For	For
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Jeffrey A. Miller	Mgmt	Voted	For	For
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Joseph Quinlan	Mgmt	Voted	For	For
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Elect Sukumar Rathnam	Mgmt	Voted	For	For
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
ServiceNow, Inc.	NOW	81762P102	2022-06-09 Ratification of Auditor	Mgmt	Voted	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	2022-06-08 To accept 2021 Business Report and Financial Statements	Mgmt	Voted	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	2022-06-08 To revise the Articles of Incorporation	Mgmt	Voted	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	2022-06-08 To revise the Procedures for Acquisition or Disposal of Assets	Mgmt	Voted	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	2022-06-08 To approve the issuance of employee restricted stock awards for year 2022	Mgmt	Voted	For	For
TELUS Corporation	T	87971M996	2022-05-06 Elect Richard H. Auchinleck	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M996	2022-05-06 Elect Raymond T. Chan	Mgmt	Voted	For	For
TELUS Corporation	Т	87971M996	2022-05-06 Elect Hazel Claxton	Mgmt	Voted	For	For
TELUS Corporation	Т	87971M996	2022-05-06 Elect Lisa de Wilde	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M996	2022-05-06 Elect Victor G. Dodig	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M996	2022-05-06 Elect Darren Entwistle	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M996	2022-05-06 Elect Thomas E. Flynn	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M996	2022-05-06 Elect Mary Jo Haddad	Mgmt	Voted	For	For
TELUS Corporation	÷	87971M996	2022-05-06 Elect Kathy Kinloch	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M996	2022-05-06 Elect Christine Magee	Mgmt	Voted	For	For
TELUS Corporation	÷	87971M996	2022-05-06 Elect John P. Manley	Mgmt	Voted	For	For
TELUS Corporation	i i	87971M996	2022-05-06 Elect David Mowat	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M996	2022-05-06 Elect David Wiowat  2022-05-06 Elect Marc Parent	Mgmt	Voted	For	For
TELUS Corporation TELUS Corporation	T	87971M996 87971M996	2022-05-06 Elect Marc Parent  2022-05-06 Elect Denise Pickett	Mgmt	Voted	For	For
TELUS Corporation	T	87971M996 87971M996	2022-05-06 Elect Denise Pickett 2022-05-06 Elect W. Sean Willy	Mgmt	Voted	For	For
TELUS Corporation TELUS Corporation	<u> </u>	87971M996 87971M996	2022-05-06 Elect W. Sean Willy 2022-05-06 Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
	T						
TELUS Corporation	+ +	87971M996	2022-05-06 Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
TELUS Corporation		87971M996	2022-05-06 Shareholder Rights Plan Renewal	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Virtu Financial, Inc.	VIRT	928254101	2022-06-02	Elect William F. Cruger, Jr.	Mgmt	Voted	For	For
Virtu Financial, Inc.	VIRT	928254101	2022-06-02	Elect Christopher C. Quick	Mgmt	Voted	Withhold	Against
Virtu Financial, Inc.	VIRT	928254101	2022-06-02	Elect Vincent Viola	Mgmt	Voted	For	For
Virtu Financial, Inc.	VIRT	928254101	2022-06-02	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Virtu Financial, Inc.	VIRT	928254101	2022-06-02	Ratification of Auditor	Mgmt	Voted	For	For
Virtu Financial, Inc.	VIRT	928254101	2022-06-02	Amendment to the 2015 Management Incentive Plan	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Lloyd A. Carney	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Mary B. Cranston	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Francisco Javier Fernandez-Carbajal	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Alfred F. Kelly, Jr.	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Ramon L. Laguarta	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect John F. Lundgren	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Robert W. Matschullat	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Denise M. Morrison	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Linda Rendle	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Elect Maynard G. Webb	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2022-01-25	Ratification of Auditor	Mgmt	Voted	For	For
ZoomInfo Technologies Inc.	ZI	98980F104	2022-05-17	Elect Mark P. Mader	Mgmt	Voted	For	For
ZoomInfo Technologies Inc.	ZI	98980F104	2022-05-17	Ratification of Auditor	Mgmt	Voted	For	For
ZoomInfo Technologies Inc.	ZI	98980F104	2022-05-17	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
ZoomInfo Technologies Inc.	ZI	98980F104	2022-05-17	Amendment Regarding Classes of Common Stock	Mgmt	Voted	For	For
ZoomInfo Technologies Inc.	ZI	98980F104	2022-05-17	Amendment to Remove Pass-Through Voting Provision	Mgmt	Voted	For	For