Proxy Voting Record

July 1, 2022 to June 30, 2023

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?		For/Against Management?
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Robert J. Alpern	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Claire Babineaux-Fontenot	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Sally E. Blount	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Robert B. Ford	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Paola Gonzalez	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Michelle A. Kumbier	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Darren W. McDew	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Nancy McKinstry	Mgmt	Voted	Against	Against
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Michael G. O'Grady	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Michael F. Roman	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Daniel J. Starks	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect John G. Stratton	Mgmt	Voted	Against	Against
Abbott Laboratories	ABT	002824100	2023-04-28	Ratification of Auditor	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Abbott Laboratories	ABT	002824100	2023-04-28	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
Abbott Laboratories	ABT	002824100	2023-04-28	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Abbott Laboratories	ABT	002824100	2023-04-28	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Abbott Laboratories	ABT	002824100	2023-04-28	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Voted	For	Against
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Elect Robert J. Alpern	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Elect Melody B. Meyer	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Elect Frederick H. Waddell	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	002871109 00287Y109	2023-05-05	Ratification of Auditor	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	002871109 00287Y109	2023-05-05		Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Elimination of Supermajority Requirement Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Voted	Against	For
AbbVie Inc.	ABBV	00287Y109 00287Y109	2023-05-05	, , , , ,	ShrHoldr			
1122112				Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency		Voted	Against	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	Against	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect Larry Page	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect Sergey Brin	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect Sundar Pichai	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect John L. Hennessy	Mgmt	Voted	Against	Against
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect Frances H. Arnold	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect R. Martin Chavez	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect L. John Doerr	Mgmt	Voted	Against	Against
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect Roger W. Ferguson, Jr.	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect Ann Mather	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect K. Ram Shriram	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Elect Robin L. Washington	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Ratification of Auditor	Mgmt	Voted	Against	Against
Alphabet Inc.	GOOGL	02079K305	2023-06-02	Amendment to the 2021 Stock Plan	Mgmt	Voted	Against	Against
Alphabet Inc.	GOOGL	02079K305	2022 25 25		8		7 1guii 13 c	
Alphabet Inc.			2023-06-02	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Alphabet Inc.	GOOGL	02079K305	2023-06-02 2023-06-02	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation			_	Against Against
	GOOGL				Mgmt	Voted	Against	
Alphabet Inc.		02079K305	2023-06-02	Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt	Voted Voted	Against 1 Year	Against
Alphabet Inc. Alphabet Inc.	GOOGL	02079K305 02079K305	2023-06-02 2023-06-02	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Lobbying Report	Mgmt Mgmt ShrHoldr	Voted Voted Voted	Against 1 Year For	Against Against
	GOOGL GOOGL	02079K305 02079K305 02079K305	2023-06-02 2023-06-02 2023-06-02	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Mgmt Mgmt ShrHoldr ShrHoldr	Voted Voted Voted Voted	Against 1 Year For Against	Against Against For
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Alphabet Inc. Apple Inc.	GOOGL AAPL AAPL AAPL AAPL	02079K305 02079K305	2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern Shareholder Proposal Regarding Human Rights Impact Assessment Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation Shareholder Proposal Regarding Assessment of Audit and Compliance Committee Shareholder Proposal Regarding Assessment of Audit and Compliance Committee Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age Shareholder Proposal Regarding Recapitalization Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Albert A. Gore Elect Albert A. Gore	Mgmt Mgmt Mgmt ShrHoldr Mgmt Mgmt Mgmt Mgmt Mgmt	Voted	Against 1 Year 1 Year For Against For For For For For For Against For For Against For For For Against For For Against For	Against Against For Against For Against For Against For For For For For For For
Alphabet Inc. Apple Inc.	GOOGL APPL AAPL AAPL AAPL AAPL	02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 037833100 037833100 037833100 037833100	2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-03-10 2023-03-10 2023-03-10 2023-03-10	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern Shareholder Proposal Regarding Human Rights Impact Assessment Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age Shareholder Proposal Regarding Recapitalization Elect James A. Bell Elect Airbur D. Cook Elect Albert A. Gore Elect Albert A. Gore Elect Albert D. Levinson	Mgmt Mgmt Mgmt ShrHoldr Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Voted	Against 1 Year 1 Year For Against For For For For For For Against For For Against For For For Against For	Against Against For Against For For For For For For
Alphabet Inc. Apple Inc.	GOOGL AAPL AAPL AAPL AAPL AAPL AAPL AAPL AA	02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 037833100 037833100 037833100 037833100 037833100 037833100	2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-03-10 2023-03-10 2023-03-10 2023-03-10 2023-03-10	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern Shareholder Proposal Regarding Human Rights Impact Assessment Shareholder Proposal Regarding Algorithm Disclosures Shareholder Proposal Regarding Algorithm Disclosures Shareholder Proposal Regarding Algorithm Of YouTube Policies With Legislation Shareholder Proposal Regarding Content Governance Report Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age Shareholder Proposal Regarding Recapitalization Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Ardrea Jung Elect Thomory D. Levinson Elect Monica C. Lozano	Mgmt Mgmt Mgmt Mgmt ShrHoldr Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Voted	Against 1 Year 1 Year For Against For For For For For For Against For For For For For Against For	Against Against For Against Against Against Against Against Against Against Against Against For For For For For For For
Alphabet Inc. Apple Inc.	GOOGL AAPL AAPL AAPL AAPL AAPL AAPL AAPL AA	02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 037833100 037833100 037833100 037833100 037833100 037833100	2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-03-10 2023-03-10 2023-03-10 2023-03-10 2023-03-10	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern Shareholder Proposal Regarding Algorithm Disclosures Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation Shareholder Proposal Regarding Algorithm of YouTube Policies With Legislation Shareholder Proposal Regarding Assessment of Audit and Compliance Committee Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age Shareholder Proposal Regarding Recapitalization Elect Ames A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Alex Gorsky Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson Elect Ronald D. Sugar	Mgmt Mgmt Mgmt ShrHoldr Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Voted	Against 1 Year 1 Year For Against For For For For For Against For For For Against For For For Against For For For Against For	Against Against For Against For Against For Against For
Alphabet Inc. Apple Inc.	GOOGL AAPL AAPL AAPL AAPL AAPL AAPL AAPL AA	02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 02079K305 037833100 037833100 037833100 037833100 037833100 037833100	2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-06-02 2023-03-10 2023-03-10 2023-03-10 2023-03-10 2023-03-10	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern Shareholder Proposal Regarding Human Rights Impact Assessment Shareholder Proposal Regarding Algorithm Disclosures Shareholder Proposal Regarding Algorithm Disclosures Shareholder Proposal Regarding Algorithm Of YouTube Policies With Legislation Shareholder Proposal Regarding Content Governance Report Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age Shareholder Proposal Regarding Recapitalization Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Ardrea Jung Elect Thomory D. Levinson Elect Monica C. Lozano	Mgmt Mgmt Mgmt Mgmt ShrHoldr Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Voted	Against 1 Year 1 Year For Against For For For For For For Against For For For For For Against For	Against Against For Against Against Against Against Against Against Against Against Against For For For For For For For

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Apple Inc.	AAPL	037833100	2023-03-10	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2023-03-10	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Apple Inc.	AAPL	037833100	2023-03-10	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2023-03-10	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2023-03-10	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2023-03-10	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Voted	For	Against
Apple Inc.	AAPL	037833100	2023-03-10	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Voted	Against	For
Astrazeneca plc	AZN	046353108	2023-04-27	Accounts and Reports	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27	Final Dividend	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27	Appointment of Auditor	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27	Authority to Set Auditor's Fees	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27	Elect Michel Demare	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27	Elect Pascal Soriot	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27	Elect Aradhana Sarin	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27	Elect Philip Broadley	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108		Elect Euan Ashley	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27 2023-04-27	Elect Deborah DiSanzo	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108		Elect Diana Layfield	Mgmt	Voted	For	For
Astrazeneca plc	AZN AZN	046353108 046353108	2023-04-27 2023-04-27	Elect Sherilyn S. McCoy Elect Tony MOK Shu Kam	Mgmt	Voted Voted	For For	For For
Astrazeneca plc Astrazeneca plc	AZN AZN	046353108	2023-04-27	Elect Tony MOK Shu Kam Elect Nazneen Rahman	Mgmt Mgmt	Voted	For	For
Astrazeneca pic Astrazeneca plc	AZN	046353108	2023-04-27	Elect Nazneen kanman Elect Andreas Rummelt	·	Voted	For	For
Astrazeneca pic Astrazeneca plc	AZN	046353108	2023-04-27	Elect Andreas Kummeit Elect Marcus Wallenberg	Mgmt Mgmt	Voted	For	For
Astrazeneca pic Astrazeneca plc	AZN	046353108	2023-04-27	Remuneration Report	Mgmt	Voted	For	For
Astrazeneca pic	AZN	046353108	2023-04-27	Authorisation of Political Donations	Mgmt	Voted	For	For
Astrazeneca pic	AZN	046353108	2023-04-27	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Astrazeneca pic	AZN	046353108	2023-04-27	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Astrazeneca pic	AZN	046353108	2023-04-27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	Voted	For	For
Astrazeneca pic	AZN	046353108	2023-04-27	Authority to Repurchase Shares	Mgmt	Voted	For	For
Astrazeneca pic	AZN	046353108	2023-04-27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2023-04-27	Adoption of New Articles	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect M. Michele Burns	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Wesley G. Bush	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Michael D. Capellas	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Mark S. Garrett	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect John D. Harris II	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Kristina M. Johnson	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Roderick C. McGeary	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Sarah Rae Murphy	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Charles H. Robbins	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Brenton L. Saunders	Mgmt	Voted	Against	Against
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Lisa T. Su	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Elect Marianna Tessel	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Ratification of Auditor	Mgmt	Voted	Against	Against
Cisco Systems, Inc.	CSCO	17275R102	2022-12-08	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Voted	For	Against
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Jeff Bender	Mgmt	Voted	For	For
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect John Billowits	Mgmt	Voted	Withhold	Against
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Susan S. Gayner	Mgmt	Voted	For	For
Constellation Software Inc.	CSU	21037X100		Elect Claire Kennedy	Mgmt	Voted	For	For
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Robert Kittel	Mgmt	Voted	Withhold	Against
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Mark Leonard	Mgmt	Voted	For	For
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Mark Miller	Mgmt	Voted	Withhold	Against
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Lori O'Neill	Mgmt	Voted	For	For
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Donna Parr	Mgmt	Voted	For	For
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Andrew Pastor	Mgmt	Voted	Withhold	Against
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Laurie Schultz	Mgmt	Voted	For	For
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Barry Symons	Mgmt	Voted	For	For
Constellation Software Inc.	CSU	21037X100	2023-05-08	Elect Robin Van Poelje	Mgmt	Voted	Withhold	Against
Constellation Software Inc.	CSU	21037X100	2023-05-08	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	Withhold	Against
Constellation Software Inc.	CSU	21037X100	2023-05-08	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
DexCom, Inc.	DXCM	252131107		Elect Steven R. Altman	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107		Elect Richard A. Collins	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Karen M. Dahut	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Mark G. Foletta	Mgmt	Voted	Against	Against
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Barbara E. Kahn	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Kyle Malady	Mgmt	Voted	For	For

Issuer Name Ticker Security ID Meeting Date	Proposal Text Propo			
	Proposal Text Propo	nent Voted?	How Voted?	For/Against Management?
DexCom, Inc. DXCM 252131107 2023-05-18 Elect Eric Topol	Mgi	nt Voted	For	For
DexCom, Inc. DXCM 252131107 2023-05-18 Ratification of Auditor	Mgi	nt Voted	Against	Against
DexCom, Inc. DXCM 252131107 2023-05-18 Advisory Vote on Executive Compensation	Mgi	nt Voted	Against	Against
DexCom, Inc. DXCM 252131107 2023-05-18 Frequency of Advisory Vote on Executive Con			1 Year	For
DexCom, Inc. DXCM 252131107 2023-05-18 Shareholder Proposal Regarding Median Gen	der and Racial Pay Equity Report ShrHo	oldr Voted	For	Against
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Kieran T. Gallahue	Mgi	nt Voted	For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Leslie Stone Heisz	Mgi		For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Paul A. LaViolette	Mgi		For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Steven R. Loranger	Mgi	nt Voted	For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Martha H. Marsh	Mgr		For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Michael A. Mussallem	Mgr		For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Ramona Sequeira	Mgr		For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Nicholas J. Valeriani	Mgr		For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Elect Bernard J. Zovighian	Mgr		For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Advisory Vote on Executive Compensation	Mgr		For	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Frequency of Advisory Vote on Executive Con			1 Year	For
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Ratification of Auditor	Mgr		Against	Against
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Amendment to Allow Exculpation of Officers	Mgı		Against	Against
Edwards Lifesciences Corporation EW 28176E108 2023-05-11 Shareholder Proposal Regarding Independent			For	Against
Eli Lilly and Company LLY 532457108 2023-05-01 Elect William G. Kaelin, Jr.	Mgu		For	For
Eli Lilly and Company LLY 532457108 2023-05-01 Elect David A. Ricks	Mgu		For	For
Eli Lilly and Company LLY 532457108 2023-05-01 Elect Marschall S. Runge	Mgu		For	For
Eli Lilly and Company LLY 532457108 2023-05-01 Elect Karen Walker	Mg		For	For
Eli Lilly and Company LLY 532457108 2023-05-01 Advisory Vote on Executive Compensation	Mgu		Against	Against
Eli Lilly and Company LLY 532457108 2023-05-01 Frequency of Advisory Vote on Executive Con Eli Lilly and Company LLY 532457108 2023-05-01 Ratification of Auditor			1 Year	For
	Mgi		Against	Against
Eli Lilly and Company LLY 532457108 2023-05-01 Repeal of Classified Board Eli Lilly and Company LLY 532457108 2023-05-01 Elimination of Supermajority Requirements	Mgi Mgi		For For	For For
Eli Lilly and Company LLY 532457108 2023-05-01 Eliminatori of Superingjorky Requirements Eli Lilly and Company LLY 532457108 2023-05-01 Shareholder Proposal Regarding Lobbying Re			For	Against
Eli Lilly and Company LLY 532457108 2023-05-01 Shareholder Proposal Regarding Cobbyring Re			Against	For
, , , ,	tent Exclusivities and Application for Secondary and Tertiary Patents ShrHi		For	Against
	ompany Response to State Policies Regulating Abortion ShrHi		Against	For
Eli Lilly and Company LLY 532457108 2023-05-01 Shareholder Proposal Regarding Lobbying Act			For	Against
Eli Lilly and Company LLY 532457108 2023-05-01 Shareholder Proposal Regarding Diversity and			For	Against
Eli Lilly and Company LLY 532457108 2023-05-01 Shareholder Proposal Regarding Third-Party R			For	Against
Enphase Energy, Inc. ENPH 29355A107 2023-05-17 Elect Jamie Haenggi	Mgr		Withhold	Against
Enphase Energy, Inc. ENPH 29355A107 2023-05-17 Elect Benjamin Kortlang	Mgi		Withhold	Against
Enphase Energy, Inc. ENPH 29355A107 2023-05-17 Elect Richard Mora	Mgl		For	For
Enphase Energy, Inc. ENPH 29355A107 2023-05-17 Advisory Vote on Executive Compensation	Mgi		For	For
Enphase Energy, Inc. ENPH 29355A107 2023-05-17 Ratification of Auditor	Mgi		For	For
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elect Ken Xie	Mgi		For	For
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elect Michael Xie	Mgi		For	For
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elect Kenneth A. Goldman	Mgi		For	For
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elect Ming Hsieh	Mgi		Against	Against
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elect Jean Hu	Mgi		Against	Against
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elect William H. Neukom	Mgu		Against	Against
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elect Judith Sim	Mgı		Against	Against
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elect James G. Stavridis	Mgı		For	For
Fortinet, Inc. FTNT 34959E109 2023-06-16 Ratification of Auditor	Mgr		Against	Against
Fortinet, Inc. FTNT 34959E109 2023-06-16 Advisory Vote on Executive Compensation	Mgr	nt Voted	Against	Against
Fortinet, Inc. FTNT 34959E109 2023-06-16 Frequency of Advisory Vote on Executive Con	npensation Mgr	nt Voted	1 Year	For
Fortinet, Inc. FTNT 34959E109 2023-06-16 Elimination of Supermajority Requirement	Mgi	nt Voted	For	For
Fortinet, Inc. FTNT 34959E109 2023-06-16 Amendment to Articles to Permit the Exculpa	tion of Officers Mgr	nt Voted	Against	Against
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee Frances Arnold	Mgi	nt Voted	For	For
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee Francis A. deSou	iza Mgi	nt Voted	Withhold	Against
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee Caroline D. Dors	a Mgi	nt Voted	For	For
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee Robert S. Epstei	Ü		For	For
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee Scott Gottlieb	Mgi		For	For
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee Gary S. Guthart	Mgr		For	For
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee Philip W. Schille	Ü		For	For
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee Susan E. Siegel	Mgi		For	For
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Management Nominee John W. Thomps			Withhold	Against
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Icahn Nominee Vincent J. Intrieri	ShrH		For	Against
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Icahn Nominee Jesse A. Lynn	ShrH		Withhold	For
Illumina, Inc. ILMN 452327109 2023-05-25 Elect Icahn Nominee Andrew J. Teno	ShrHe		For	Against
Illumina, Inc. ILMN 452327109 2023-05-25 Ratification of Auditor	Mgi	nt Voted	For	For
Illumina, Inc. ILMN 452327109 2023-05-25 Advisory Vote on Executive Compensation	Mgi	nt Voted	Against	Against

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Illumina, Inc.	ILMN	452327109	2023-05-25	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Amendment to the 2015 Stock and Incentive Plan	Mgmt	Voted	Against	Against
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Thomas Buberl	Mgmt	Voted	Against	Against
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect David N. Farr	Mgmt	Voted	For	For
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Alex Gorsky	Mgmt	Voted	For	For
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Michelle Howard	Mgmt	Voted	For	For
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Arvind Krishna	Mgmt	Voted	For	For
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Andrew N. Liveris	Mgmt	Voted	Against	Against
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect F. William McNabb, III	Mgmt	Voted	For	For
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Martha E. Pollack	Mgmt	Voted	For	For
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Joseph R. Swedish	Mgmt	Voted	For	For
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Peter R. Voser	Mgmt	Voted	Against	Against
International Business Machines Corporation	IBM	459200101	2023-04-25	Elect Frederick H. Waddell	Mgmt	Voted	For	For
International Business Machines Corporation International Business Machines Corporation	IBM	459200101 459200101	2023-04-25	Elect Alfred W. Zollar Ratification of Auditor	Mgmt	Voted	Against	Against
					Mgmt	Voted	Against	Against
International Business Machines Corporation	IBM	459200101	2023-04-25	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
International Business Machines Corporation International Business Machines Corporation	IBM	459200101 459200101	2023-04-25	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	Voted	1 Year For	For
						Voted		Against
International Business Machines Corporation International Business Machines Corporation	IBM	459200101 459200101	2023-04-25 2023-04-25	Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr ShrHoldr	Voted Voted	For Against	Against For
International Business Machines Corporation International Business Machines Corporation	IBM	459200101 459200101	2023-04-25	Shareholder Proposal Regarding Report on Corporate Operations with China Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Voted	Against	For Against
Johnson & Johnson	JNJ	478160104	2023-04-25	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies Elect Darius Adamczyk		Voted	For	Against
Johnson & Johnson Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Darius Adamczyk Elect Mary C. Beckerle	Mgmt Mgmt	Voted	For	For
Johnson & Johnson	INI	478160104	2023-04-27	Elect D. Scott Davis	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Jennifer A. Doudna	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Joaquin Duato	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Marillyn A. Hewson	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Paula A. Johnson	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Hubert Joly	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Mark B. McClellan	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Anne Mulcahy	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Mark A. Weinberger	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Nadja Y. West	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Ratification of Auditor	Mgmt	Voted	Against	Against
Johnson & Johnson	JNJ	478160104	2023-04-27	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Voted	Abstain	Against
Johnson & Johnson	JNJ	478160104	2023-04-27	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Voted	For	Against
Johnson & Johnson	JNJ	478160104	2023-04-27	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Voted	Abstain	Against
Johnson & Johnson	JNJ	478160104	2023-04-27	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	For	Against
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Douglas M. Baker, Jr.	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Mary Ellen Coe	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Pamela J. Craig	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Robert M. Davis	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Thomas H. Glocer	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Risa Lavizzo-Mourey	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Stephen L. Mayo	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Paul B. Rothman	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Patricia F. Russo	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Christine E. Seidman	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Inge G. Thulin	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Kathy J. Warden	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Peter C. Wendell	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Ratification of Auditor	Mgmt	Voted	Against	Against
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Peggy Alford	Mgmt	Voted	Withhold	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Marc L. Andreessen	Mgmt	Voted	For	For
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Andrew W. Houston	Mgmt	Voted	For	For
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Nancy Killefer	Mgmt	Voted	For	For
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Robert M. Kimmitt	Mgmt	Voted	For	For

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Sheryl K. Sandberg	Mgmt	Voted	For	For
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Tracey T. Travis	Mgmt	Voted	Withhold	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Tony Xu	Mgmt	Voted	For	For
Meta Platforms, Inc.	META	30303M102	2023-05-31	Elect Mark Zuckerberg	Mgmt	Voted	For	For
Meta Platforms, Inc.	META	30303M102	2023-05-31	Ratification of Auditor	Mgmt	Voted	For	For
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Voted	Against	For
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Voted	For	Against
Meta Platforms, Inc.	META	30303M102	2023-05-31	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Voted	For	Against
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Reid G. Hoffman	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Hugh F. Johnston	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Teri L. List	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Satya Nadella	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Sandra E. Peterson	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Penny S. Pritzker	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Carlos A. Rodriguez	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Charles W. Scharf	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect John W. Stanton	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect John W. Thompson	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Emma N. Walmsley	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Elect Padmasree Warrior	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Microsoft Corporation	MSFT	594918104	2022-12-13	Ratification of Auditor	Mgmt	Voted	Against	Against
Microsoft Corporation	MSFT	594918104	2022-12-13	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Voted	Against	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Voted	For	Against
Microsoft Corporation	MSFT	594918104	2022-12-13	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Voted	Against	For
Microsoft Corporation	MSFT	594918104	2022-12-13	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Voted	For	Against
Microsoft Corporation	MSFT	594918104	2022-12-13	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Voted	For	Against
Microsoft Corporation	MSFT	594918104	2022-12-13	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Voted	For	Against
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Elect Gregory Q. Brown	Mgmt	Voted	For	For
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Elect Kenneth D. Denman	Mgmt	Voted	Against	Against
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Elect Egon P. Durban	Mgmt	Voted	Against	Against
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Elect Ayanna M. Howard	Mgmt	Voted	For	For
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Elect Clayton M. Jones	Mgmt	Voted	For	For
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Elect Judy C. Lewent	Mgmt	Voted	For	For
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Elect Gregory K. Mondre	Mgmt	Voted	Against	Against
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Elect Joseph M. Tucci	Mgmt	Voted	Against	Against
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Ratification of Auditor	Mgmt	Voted	For	For
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Motorola Solutions, Inc.	MSI	620076307	2023-05-16	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Ronald E. Blaylock	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Albert Bourla	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Susan Desmond-Hellmann	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Joseph J. Echevarria	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Scott Gottlieb	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Helen H. Hobbs	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Susan Hockfield	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Dan R. Littman	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Shantanu Narayen	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Suzanne Nora Johnson	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect James Quincey	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect James C. Smith	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Ratification of Auditor	Mgmt	Voted	Against	Against
Pfizer Inc.	PFE	717081103	2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	Against	For
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Voted	For	Against
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	For	Against
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Voted	For	Against

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Issuer Name	Ticker	Security ID		Proposal Text	Proponent	Voted?		For/Against Management?
QUALCOMM Incorporated	QCOM	747525103	2023-03-08	Elect Sylvia Acevedo	Mgmt	Voted	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	747525103 747525103	2023-03-08 2023-03-08	Elect Cristiano R. Amon	Mgmt	Voted	For	For
·				Elect Mark Fields	Mgmt	Voted	For	For
QUALCOMM Incorporated	QCOM QCOM	747525103 747525103	2023-03-08 2023-03-08	Elect Jeffrey W. Henderson	Mgmt	Voted Voted	For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM	747525103	2023-03-08	Elect Gregory N. Johnson	Mgmt	Voted	For	For
				Elect Ann M. Livermore	Mgmt	Voted		
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	747525103 747525103	2023-03-08 2023-03-08	Elect Mark D. McLaughlin Elect Jamie S. Miller	Mgmt Mgmt	Voted	For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM	747525103	2023-03-08					For
QUALCOMM Incorporated	QCOM	747525103	2023-03-08	Elect Irene B. Rosenfeld Elect Kornelis Smit	Mgmt Mgmt	Voted Voted	For For	For
QUALCOMM Incorporated	QCOM	747525103	2023-03-08	Elect Jean-Pascal Tricoire	Mgmt	Voted	For	For
QUALCOMM Incorporated	QCOM	747525103	2023-03-08	Elect Anthony J. Vinciquerra	Mgmt	Voted	For	For
QUALCOMM Incorporated	QCOM	747525103	2023-03-08	Ratification of Auditor	Mgmt	Voted	Against	Against
QUALCOMM Incorporated	QCOM	747525103	2023-03-08	Approval of the 2023 Long-Term Incentive Plan	Mgmt	Voted	For	For
QUALCOMM Incorporated	QCOM	747525103	2023-03-08	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Summit Industrial Income REIT	SMU.UN	866120116	2022-12-16	Merger/Acquisition	Mgmt	Voted	For	For
TELUS Corporation	T T	87971M103	2023-05-04	Elect Raymond T. Chan	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M103	2023-05-04	Elect Hazel Claxton	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Elect Lisa de Wilde	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Elect Victor G. Dodig	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M103	2023-05-04	Elect Darren Entwistle	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Elect Thomas E. Flynn	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Elect Mary Jo Haddad	Mgmt	Voted	For	For
TELUS Corporation	Ť	87971M103	2023-05-04	Elect Kathy Kinloch	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Elect Christine Magee	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Elect John P. Manley	Mgmt	Voted	For	For
TELUS Corporation	Т	87971M103	2023-05-04	Elect David Mowat	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103		Elect Marc Parent	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Elect Denise Pickett	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Elect W. Sean Willy	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	Withhold	Against
TELUS Corporation	T	87971M103	2023-05-04	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Amendment to Restricted Share Unit Plan	Mgmt	Voted	For	For
TELUS Corporation	T	87971M103	2023-05-04	Amendment to Performance Share Unit Plan	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Janet G. Davidson	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Andres R. Gluski	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Tarun Khanna	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Holly K. Koeppel	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Julia M. Laulis	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Alain Monie	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect John B. Morse, Jr.	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Moises Naim	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Teresa M. Sebastian	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Elect Maura Shaughnessy	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
The AES Corporation	AES	00130H105	2023-04-20	Ratification of Auditor	Mgmt	Voted	For	For
The AES Corporation	AES	00130H105	2023-04-20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	Against	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Marc N. Casper	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Nelson J. Chai	Mgmt	Voted	Against	Against
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Ruby R. Chandy	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect C. Martin Harris	Mgmt	Voted	Against	Against
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Tyler Jacks	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect R. Alexandra Keith	Mgmt	Voted	Against	Against
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect James C. Mullen	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Lars R. Sorensen	Mgmt	Voted	Against	Against
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Debora L. Spar	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Scott M. Sperling	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Dion J. Weisler Advisory Veta as Everyting Companyation	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO TMO	883556102	2023-05-24	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
		883556102	2023-05-24	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For Against
Thermo Fisher Scientific Inc.			2022 05 27					
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Ratification of Auditor	Mgmt	Voted	Against	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	TMO TMO	883556102 883556102	2023-05-24	Amendment to the 2013 Stock Incentive Plan	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	TMO TMO TMO	883556102 883556102 883556102	2023-05-24 2023-05-24	Amendment to the 2013 Stock Incentive Plan Approval of the 2023 Employee Stock Purchase Plan	Mgmt Mgmt	Voted Voted	For For	For For
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. UnitedHealth Group Incorporated	TMO TMO TMO UNH	883556102 883556102 883556102 91324P102	2023-05-24 2023-05-24 2023-06-05	Amendment to the 2013 Stock Incentive Plan Approval of the 2023 Employee Stock Purchase Plan Elect Timothy P. Flynn	Mgmt Mgmt Mgmt	Voted Voted Voted	For For	For For For
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	TMO TMO TMO	883556102 883556102 883556102	2023-05-24 2023-05-24	Amendment to the 2013 Stock Incentive Plan Approval of the 2023 Employee Stock Purchase Plan	Mgmt Mgmt	Voted Voted	For For	For For

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Stephen J. Hemsley	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Michele J. Hooper	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect F. William McNabb, III	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Valerie C. Montgomery Rice	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect John H. Noseworthy	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Andrew Witty	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Ratification of Auditor	Mgmt	Voted	Against	Against
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Voted	For	Against
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Voted	Against	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Shellye L. Archambeau	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Roxanne S. Austin	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Mark T. Bertolini	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Vittorio Colao	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Melanie L. Healey	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Laxman Narasimhan	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Clarence Otis, Jr.	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Daniel H. Schulman	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Rodney E. Slater	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Carol B. Tome	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Hans E. Vestberg	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Elect Gregory G. Weaver	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Ratification of Auditor	Mgmt	Voted	Against	Against
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Voted	Against	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Voted	For	Against
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Voted	For	Against
Verizon Communications Inc.	VZ	92343V104		Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	Against	For
Verizon Communications Inc.	VZ	92343V104	2023-05-11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	Against	For
Visa Inc.	V	92826C839	2023-01-24	Elect Lloyd A. Carney	Mgmt	Voted	Against	Against
Visa Inc.	٧	92826C839	2023-01-24	Elect Kermit R. Crawford	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2023-01-24	Elect Francisco Javier Fernandez-Carbajal	Mgmt	Voted	For	For
Visa Inc.	٧	92826C839	2023-01-24	Elect Alfred F. Kelly. Jr.	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2023-01-24	Elect Ramon L. Laguarta	Mgmt	Voted	For	For
Visa Inc.	٧	92826C839	2023-01-24	Elect Teri L. List	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2023-01-24	Elect John F. Lundgren	Mgmt	Voted	For	For
Visa Inc.	٧	92826C839	2023-01-24	Elect Denise M. Morrison	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2023-01-24	Elect Linda Rendle	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2023-01-24	Elect Maynard G. Webb	Mgmt	Voted	For	For
Visa Inc.	٧	92826C839	2023-01-24	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2023-01-24	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Visa Inc.	V	92826C839	2023-01-24	Ratification of Auditor	Mgmt	Voted	For	For
Visa Inc.	V	92826C839	2023-01-24	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	Against	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Paul M. Bisaro	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Vanessa Broadhurst	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Frank A. D'Amelio	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Michael B. McCallister	Mgmt	Voted	Against	Against
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Gregory Norden	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103		Elect Louise M. Parent	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Kristin C. Peck	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Robert W. Scully	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Ratification of Auditor	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	Voted	Abstain	Against
Zoetis Inc.	ZTS	98978V103		Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Voted	For	Against
Locas ma	213	202704103	2023 03 10	San Cholder Fropost regarding right to call operating	Similoidi	Votcu	101	Aguillat