Proxy Voting Record

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Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Robert J. Alpern	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Claire Babineaux-Fontenot	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Sally E. Blount	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Robert B. Ford	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Paola Gonzalez	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Michelle A. Kumbier	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Darren W. McDew	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Nancy McKinstry	Mgmt	Voted	Against	Against
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Michael G. O'Grady	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Michael F. Roman	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect Daniel J. Starks	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Elect John G. Stratton	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Ratification of Auditor	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2023-04-28	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Abbott Laboratories	ABT	002824100	2023-04-28	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
Abbott Laboratories	ABT	002824100	2023-04-28	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Abbott Laboratories	ABT	002824100	2023-04-28	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Abbott Laboratories	ABT	002824100	2023-04-28	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Voted	For	Against
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Elect Robert J. Alpern	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Elect Melody B. Meyer	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Elect Frederick H. Waddell	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Ratification of Auditor	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Elimination of Supermajority Requirement	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Voted	Against	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Voted	Against	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	Against	For
AbbVie Inc.	ABBV	00287Y109	2023-05-05	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Wanda M. Austin	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Robert A. Bradway	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Michael V. Drake	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Brian J. Druker	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Robert A. Eckert	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Greg C. Garland	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Charles M. Holley, Jr.	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect S. Omar Ishrak	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Tyler Jacks	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Ellen J. Kullman	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Amy E. Miles	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect Ronald D. Sugar	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Elect R. Sanders Williams	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2023-05-19	Ratification of Auditor	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Accounts and Reports	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Final Dividend	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Appointment of Auditor	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Authority to Set Auditor's Fees	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Michel Demare	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Pascal Soriot	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Aradhana Sarin	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Philip Broadley	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Euan Ashley	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Deborah DiSanzo	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Diana Layfield	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Sherilyn S. McCoy	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Tony MOK Shu Kam	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Nazneen Rahman	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Elect Andreas Rummelt	Mgmt	Voted	For	For
Astrazeneca pic	AZN	G0593M107	2023-04-27	Elect Marcus Wallenberg	Mgmt	Voted	For	For
Astrazeneca pic	AZN	G0593M107	2023-04-27	Remuneration Report	Mgmt	Voted	For	For
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Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Astrazeneca plc	AZN	G0593M107	2023-04-27	Authorisation of Political Donations	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Authority to Repurchase Shares	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2023-04-27	Adoption of New Articles	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Jose E. Almeida	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Michael F. Mahoney	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Patricia Morrison	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Stephen N. Oesterle	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Nancy M. Schlichting	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Brent Shafer	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Catherine R. Smith	Mgmt	Voted	Against	Against
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Amy M. Wendell	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect David S. Wilkes	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Elect Peter M. Wilver	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Baxter International Inc.	BAX	071813109	2023-05-02	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Baxter International Inc.	BAX	071813109	2023-05-02	Ratification of Auditor	Mgmt	Voted	For	For
Baxter International Inc.	BAX	071813109	2023-05-02	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	Against	For
Baxter International Inc.	BAX	071813109	2023-05-02	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Voted	Against	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect Nelda J. Connors	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect Charles J. Dockendorff	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect Yoshiaki Fujimori	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect Edward J. Ludwig	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect Michael F. Mahoney	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect David J. Roux	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect John E. Sununu	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect David S. Wichmann	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Elect Ellen M. Zane	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Boston Scientific Corporation	BSX	101137107	2023-05-04	Ratification of Auditor	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Peter J. Arduini	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Deepak L. Bhatt	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Giovanni Caforio	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Julia A. Haller	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Manuel Hidalgo Medina	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Paula A. Price	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Derica W. Rice	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Theodore R. Samuels, II	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Gerald Storch	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Karen H. Vousden	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Elect Phyllis R. Yale	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Ratification of Auditor	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Voted	Against	For
Bristol-Myers Squibb Company	BMY	110122108	2023-05-02	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Voted	Against	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect V. Ann Davis	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect James Scarlett	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Huw Thomas	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Valerie Pisano	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Sharon Sallows	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Gary Whitelaw	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect W. Brent Binions	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect V. Ann Davis	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Valerie Pisano	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Sharon Sallows	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect James Scarlett	Mgmt	Voted	For	For

Proxy Voting Record

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Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Huw Thomas	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Vlad Volodarski	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Elect Gary Whitelaw	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2023-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Fernando Aguirre	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Jeffrey R. Balser	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect C. David Brown II	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Alecia A. DeCoudreaux	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Nancy-Ann DeParle	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Roger N. Farah	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Anne M. Finucane	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Edward J. Ludwig	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Karen S. Lynch	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Jean-Pierre Millon	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Elect Mary L. Schapiro	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Ratification of Auditor	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2023-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
CVS Health Corporation	CVS	126650100	2023-05-18	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
CVS Health Corporation	CVS	126650100	2023-05-18	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Voted	For	Against
CVS Health Corporation	CVS	126650100	2023-05-18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
CVS Health Corporation	CVS	126650100	2023-05-18	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Voted	For	Against
CVS Health Corporation	CVS	126650100	2023-05-18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Voted	For	Against
CVS Health Corporation	CVS	126650100	2023-05-18	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Voted	Against	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Rainer M. Blair	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Feroz Dewan	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Linda P. Hefner Filler	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Teri L. List	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Walter G. Lohr, Jr.	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Jessica L. Mega	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Mitchell P. Rales	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Steven M. Rales	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Pardis C. Sabeti	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect A. Shane Sanders	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect John T. Schwieters	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Alan G. Spoon	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Raymond C. Stevens	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2023-05-09	Elect Rias A. Zerhouni	Mgmt	Voted	For	For
· · · · · · · · · · · · · · · · · · ·	DHR	235851102	2023-05-09			Voted		
Danaher Corporation	DHR	235851102	2023-05-09	Ratification of Auditor	Mgmt	Voted	For For	For For
Danaher Corporation	DHR	235851102	2023-05-09	Advisory Vote on Executive Compensation	Mgmt		1 Year	For
Danaher Corporation				Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted		
Danaher Corporation	DHR	235851102	2023-05-09	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Danaher Corporation	DHR DXCM	235851102 252131107	2023-05-09 2023-05-18	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Voted	Against	For
DexCom, Inc.				Elect Steven R. Altman	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Richard A. Collins	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Karen M. Dahut	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Mark G. Foletta	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Barbara E. Kahn	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Kyle Malady	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Elect Eric Topol	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Ratification of Auditor	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
DexCom, Inc.	DXCM	252131107	2023-05-18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Voted	Against	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Kieran T. Gallahue	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Leslie Stone Heisz	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Paul A. LaViolette	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Steven R. Loranger	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Martha H. Marsh	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Michael A. Mussallem	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Ramona Sequeira	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Nicholas J. Valeriani	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Elect Bernard J. Zovighian	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Ratification of Auditor	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Amendment to Allow Exculpation of Officers	Mgmt	Voted	Against	Against
Edwards Lifesciences Corporation	EW	28176E108	2023-05-11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Eli Lilly and Company	LLY	532457108	2023-05-01	Elect William G. Kaelin, Jr.	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Elect David A. Ricks	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Elect Marschall S. Runge	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Elect Karen Walker	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Ratification of Auditor	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Repeal of Classified Board	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Elimination of Supermajority Requirements	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Eli Lilly and Company	LLY	532457108	2023-05-01	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Voted	Against	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Voted	Against	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Voted	Against	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Voted	Against	For
Eli Lilly and Company	LLY	532457108	2023-05-01	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Voted	Against	For
Genmab A/S	GMAB	372303206	2023-03-29	Accounts and Reports; Ratification of Board and Management acts	Mgmt	Voted	For	For
Genmab A/S	GMAB	372303206	2023-03-29	Allocation of Profits/Dividends	Mgmt	Voted	For	For
Genmab A/S	GMAB	372303206	2023-03-29	Remuneration Report	Mgmt	Voted	For	For
Genmab A/S	GMAB	372303206	2023-03-29	Elect Deirdre P. Connelly	Mgmt	Voted	For	For
Genmab A/S	GMAB	372303206	2023-03-29	Elect Pernille Erenbjerg	Mgmt	Voted	For	For
Genmab A/S	GMAB	372303206	2023-03-29	Elect Rolf Hoffman	Mgmt	Voted	For	For
Genmab A/S	GMAB	372303206	2023-03-29	Elect Elizabeth OFarrell	Mgmt	Voted	For	For
Genmab A/S	GMAB	372303206	2023-03-29	Elect Paolo Paoletti	Mgmt	Voted	For	For
Genmab A/S	GMAB GMAB	372303206	2023-03-29	Elect Anders Gersel Pedersen	Mgmt	Voted	For	For
Genmab A/S		372303206	2023-03-29	Appointment of Auditor	Mgmt	Voted	For	For
Genmab A/S	GMAB	372303206	2023-03-29	Directors' Fees	Mgmt	Voted	For	For
Genmab A/S	GMAB GMAB	372303206	2023-03-29	Amendment to Remuneration Policy (Removal of Nominal Cap)	Mgmt	Voted Voted	For For	For For
Genmab A/S	GMAB	372303206 372303206	2023-03-29 2023-03-29	Amendments to Remuneration Policy (Other Changes)	Mgmt	Voted	For	For
Genmab A/S Genmab A/S	GMAB	372303206	2023-03-29	Authority to Repurchase Shares Authorization of Legal Formalities	Mgmt Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Elect Jacqueline K. Barton		Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03		Mgmt	Voted	For	For
-	GILD	375558103	2023-05-03	Elect Jeffrey A. Bluestone	Mgmt Mgmt		For	For
Gilead Sciences, Inc. Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Elect Sandra J. Horning Elect Kelly A. Kramer	Mgmt	Voted Voted	For	For
-	GILD	375558103	2023-05-03	Elect Kevin E. Lofton		Voted	For	
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Elect Harish Manwani	Mgmt Mgmt	Voted	For	For For
Gilead Sciences, Inc. Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Elect Daniel P. O'Day	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Elect Javier J. Rodriguez	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Elect Anthony Welters	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Ratification of Auditor	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Amendment to the Employee Stock Purchase Plan	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Voted	Against	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Shareholder Proposal Regarding Multiple Board Norminess Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Voted	Against	For
Gilead Sciences, Inc.	GILD	375558103	2023-05-03	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
GSK Plc	GSK	G3910J112	2022-07-06	Demerger of Haleon Group	Mgmt	Voted	For	For
GSK PIC	GSK	G3910J112	2022-07-06	Related Party Transactions	Mgmt	Voted	For	For
Humana Inc.	HUM	444859102	2023-04-20	Elect Raquel C. Bono	Mgmt	Voted	For	For
Humana Inc.	HUM	444859102	2023-04-20	Elect Bruce Broussard	Mgmt	Voted	For	For
Humana Inc.	HUM	444859102	2023-04-20	Elect Brace Broassard	Mgmt	Voted	Against	Against
Humana Inc.	HUM	444859102	2023-04-20	Elect David T. Feinberg	Mgmt	Voted	For	For
Humana Inc.	HUM	444859102	2023-04-20	Elect Wayne A.I. Frederick	Mgmt	Voted	For	For
Humana Inc.	HUM	444859102	2023-04-20	Elect John W. Garratt	Mgmt	Voted	For	For
Humana Inc.	HUM	444859102	2023-04-20	Elect Kurt J. Hilzinger	Mgmt	Voted	For	For

Proxy Voting Record

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Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Humana Inc.	HUM	444859102	2023-04-20	Elect Karen W. Katz	Mgmt	Voted	For	For
Humana Inc.	HUM	444859102 444859102	2023-04-20 2023-04-20	Elect Marcy S. Klevorn	Mgmt	Voted	For	For
Humana Inc.	HUM			Elect William J. McDonald	Mgmt	Voted	For	For
Humana Inc.		444859102	2023-04-20	Elect Jorge S. Mesquita	Mgmt	Voted	For	For
Humana Inc.	HUM	444859102 444859102	2023-04-20 2023-04-20	Elect Brad D. Smith Ratification of Auditor	Mgmt	Voted Voted	For For	For For
Humana Inc.	HUM	444859102			Mgmt			
Humana Inc.		444859102	2023-04-20	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Humana Inc.	HUM		2023-04-20	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee Frances Arnold	Mgmt	Voted	For	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee Francis A. deSouza	Mgmt	Voted	Withhold	Against
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee Caroline D. Dorsa	Mgmt	Voted	For	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee Robert S. Epstein	Mgmt	Voted	For	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee Scott Gottlieb	Mgmt	Voted	For	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee Gary S. Guthart	Mgmt	Voted	For	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee Philip W. Schiller	Mgmt	Voted	For	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee Susan E. Siegel	Mgmt	Voted	For	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Management Nominee John W. Thompson	Mgmt	Voted	Withhold	Against
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Voted	For	Against
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Voted	Withhold	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Voted	For	Against
Illumina, Inc.	ILMN	452327109	2023-05-25	Ratification of Auditor	Mgmt	Voted	For	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Illumina, Inc.	ILMN	452327109	2023-05-25	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Illumina, Inc.	ILMN	452327109	2023-05-25	Amendment to the 2015 Stock and Incentive Plan	Mgmt	Voted	Against	Against
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Craig H. Barratt	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Joseph C. Beery	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Gary S. Guthart	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Amal M. Johnson	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Don R. Kania	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Amy L. Ladd	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Keith R. Leonard, Jr.	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Alan J. Levy	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Jami Dover Nachtsheim	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Monica P. Reed	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Elect Mark J. Rubash	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Ratification of Auditor	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2023-04-27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Voted	Against	For
IQVIA Holdings Inc.	IQV	46266C105	2023-04-18	Elect Carol J. Burt	Mgmt	Voted	For	For
IQVIA Holdings Inc.	IQV	46266C105	2023-04-18	Elect Colleen A. Goggins	Mgmt	Voted	Against	Against
IQVIA Holdings Inc.	IQV	46266C105	2023-04-18	Elect Sheila A. Stamps	Mgmt	Voted	For	For
IQVIA Holdings Inc.	IQV	46266C105	2023-04-18	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
IQVIA Holdings Inc.	IQV	46266C105	2023-04-18	Permit Shareholders to Call Special Meetings	Mgmt	Voted	Abstain	Against
IQVIA Holdings Inc.	IQV	46266C105	2023-04-18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	For	Against
IQVIA Holdings Inc.	IQV	46266C105	2023-04-18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
IQVIA Holdings Inc.	IQV	46266C105	2023-04-18	Ratification of Auditor	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Darius Adamczyk	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Mary C. Beckerle	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect D. Scott Davis	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Jennifer A. Doudna	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Joaquin Duato	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Marillyn A. Hewson	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Paula A. Johnson	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Hubert Joly	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Mark B. McClellan	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Anne Mulcahy	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Mark A. Weinberger	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Elect Nadja Y. West	Mgmt	Voted	For	For
		478160104	2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	4/0100104	2023-04-27					
	JNJ	478160104	2023-04-27	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For

Proxy Voting Record

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Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Johnson & Johnson	JNJ	478160104	2023-04-27	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Voted	Abstain	Against
Johnson & Johnson	JNJ	478160104	2023-04-27	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Voted	Against	For
Johnson & Johnson	JNJ	478160104	2023-04-27	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Voted	Abstain	Against
Johnson & Johnson	JNJ	478160104	2023-04-27	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Richard H. Carmona	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Dominic J. Caruso	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect W. Roy Dunbar	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect James H. Hinton	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Donald R. Knauss	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Bradley E. Lerman	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Linda P. Mantia	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Maria Martinez	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Susan R. Salka	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Brian S. Tyler	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Elect Kathleen Wilson-Thompson	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Ratification of Auditor	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Approval of the 2022 Stock Plan	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Amendment to the 2000 Employee Stock Purchase Plan	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
Mckesson Corporation	MCK	58155Q103	2022-07-22	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Voted	For	Against
Medtronic Plc	MDT	585055106	2022-12-08	Elect Richard H. Anderson	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Elect Craig Arnold	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Elect Cody Arrival	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Elect Scott C. Bonneny	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Elect Andrea J. Goldsmith	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Elect Randall J. Hogan, III		Voted	For	For
	MDT	585055106	2022-12-08	Elect Kevin E. Lofton	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08		Mgmt			
Medtronic Plc				Elect Geoffrey Straub Martha	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Elect Elizabeth G. Nabel	Mgmt	Voted	For	For
Medtronic Plc	MDT MDT	585055106	2022-12-08	Elect Denise M. O'Leary	Mgmt	Voted	For	For
Medtronic Plc		585055106	2022-12-08	Elect Kendall J. Powell	Mgmt	Voted	Against	Against
Medtronic Plc	MDT	585055106	2022-12-08	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Medtronic Plc	MDT	585055106	2022-12-08	Authority to Repurchase Shares	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Douglas M. Baker, Jr.	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Mary Ellen Coe	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Pamela J. Craig	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Robert M. Davis	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Thomas H. Glocer	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Risa Lavizzo-Mourey	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Stephen L. Mayo	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Paul B. Rothman	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Patricia F. Russo	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Christine E. Seidman	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Inge G. Thulin	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Kathy J. Warden	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Elect Peter C. Wendell	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Ratification of Auditor	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2023-05-23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Ronald E. Blaylock	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Albert Bourla	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Susan Desmond-Hellmann	Mgmt	Voted	For	For
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Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Joseph J. Echevarria	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Scott Gottlieb	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Helen H. Hobbs	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Susan Hockfield	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Dan R. Littman	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Shantanu Narayen	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect Suzanne Nora Johnson	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect James Quincey	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Elect James C. Smith	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Ratification of Auditor	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2023-04-27	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	Against	For
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Voted	Against	For
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
Pfizer Inc.	PFE	717081103	2023-04-27	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Voted	Against	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2023-06-09	Elect Joseph L. Goldstein	Mgmt	Voted	Against	Against
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2023-06-09	Elect Christine A. Poon	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2023-06-09	Elect Craig B. Thompson	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2023-06-09	Elect Huda Y. Zoghbi	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2023-06-09	Ratification of Auditor	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2023-06-09	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2023-06-09	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2023-06-09	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Voted	Against	For
Sanofi	SAN	F5548N101	2023-05-25	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Consolidated Accounts and Reports	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Allocation of Profits/Dividends	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Elect Frederic Oudea	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	2022 Remuneration Report	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	2022 Remuneration of Serge Weinberg, Chair	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	2022 Remuneration of Paul Hudson, CEO	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	2023 Directors' Fees	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	2023 Remuneration Policy (Board of Directors)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	2023 Remuneration Policy (Chair)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	2023 Remuneration Policy (CEO)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Appointment of Auditor (PwC)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Relocation of Corporate Headquarters	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authority to Repurchase and Reissue Shares	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authority to Cancel Shares and Reduce Capital	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authority to Issue Debt Instruments	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Greenshoe	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authority to Increase Capital Through Capitalisations	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Employee Stock Purchase Plan	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2023-05-25	Authorisation of Legal Formalities	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Accounts and Reports	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Remuneration Policy	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Remuneration Report	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Final Dividend	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Rupert Soames	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Erik Engstrom	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Jo Hallas	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect John Ma	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Katarzyna Mazur-Hofsaess	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Rick Medlock	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Deepak Nath	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Anne-Francoise Nesmes	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Marc Owen	Mgmt	Voted	For	For

Proxy Voting Record

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Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Roberto Quarta	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Angie Risley	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Elect Bob White	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Appointment of Auditor	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Authority to Set Auditor's Fees	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Authority to Repurchase Shares	Mgmt	Voted	For	For
Smith & Nephew plc	SN.	G82343164	2023-04-26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Mary K. Brainerd	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Giovanni Caforio	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Srikant M. Datar	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Allan C. Golston	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Kevin A. Lobo	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Sherilyn S. McCoy	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Andrew K. Silvernail	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Lisa M. Skeete Tatum	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Ronda E. Stryker	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Elect Rajeev Suri	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Ratification of Auditor	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2023-05-10	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Stryker Corporation	SYK	863667101	2023-05-10	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Stryker Corporation	SYK	863667101	2023-05-10	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Voted	For	Against
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Marc N. Casper	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Nelson J. Chai	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Ruby R. Chandy	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect C. Martin Harris	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Tyler Jacks	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect R. Alexandra Keith		Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect James C. Mullen	Mgmt Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Lars R. Sorensen	Mgmt	Voted	For	For
	TMO						For	
Thermo Fisher Scientific Inc.	TMO	883556102 883556102	2023-05-24 2023-05-24	Elect Debora L. Spar	Mgmt	Voted		For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Elect Scott M. Sperling Elect Dion J. Weisler	Mgmt	Voted Voted	For	For For
Thermo Fisher Scientific Inc.					Mgmt		For	
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Thermo Fisher Scientific Inc.		883556102	2023-05-24	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Ratification of Auditor	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Amendment to the 2013 Stock Incentive Plan	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-05-24	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Timothy P. Flynn	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Paul R. Garcia	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Kristen Gil	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Stephen J. Hemsley	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Michele J. Hooper	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect F. William McNabb, III	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Valerie C. Montgomery Rice	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect John H. Noseworthy	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Elect Andrew Witty	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Ratification of Auditor	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Voted	For	Against
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Voted	Against	For
UnitedHealth Group Incorporated	UNH	91324P102	2023-06-05	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Elect Sangeeta N. Bhatia	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Elect Lloyd A. Carney	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Elect Alan M. Garber	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Elect Terrence C. Kearney	Mgmt	Voted	For	For
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Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Elect Reshma Kewalramani	Mgmt	Voted	For	For
	VRTX VRTX	92532F100 92532F100	2023-05-17 2023-05-17	Elect Jeffrey M. Leiden	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	ForAgainst Management?
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Elect Bruce I. Sachs	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Elect Suketu Upadhyay	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Ratification of Auditor	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2023-05-17	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Kenneth J. Bacon	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Karen B. DeSalvo	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Philip L. Hawkins	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Dennis G. Lopez	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Shankh Mitra	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Ade J. Patton	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Diana W. Reid	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Sergio D. Rivera	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Johnese M. Spisso	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Elect Kathryn M. Sullivan	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Ratification of Auditor	Mgmt	Voted	For	For
Welltower Inc.	WELL	95040Q104	2023-05-23	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Welltower Inc.	WELL	95040Q104	2023-05-23	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Paul M. Bisaro	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Vanessa Broadhurst	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Frank A. D'Amelio	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Michael B. McCallister	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Gregory Norden	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Louise M. Parent	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Kristin C. Peck	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Robert W. Scully	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Ratification of Auditor	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	Voted	Abstain	Against
Zoetis Inc.	ZTS	98978V103	2023-05-18	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Voted	For	Against