Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Ag Growth International Inc.	AFN	001181106	2023-05-10	Board Size	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Rohit Bhardwaj	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Anne De Greef-Safft	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Mike Frank	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Janet Giesselman	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Paul Householder	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Bill Lambert	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Bill Maslechko	Mgmt	Voted	Against	Against
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Malcolm Moore	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect Claudia Roessler	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Elect David White	Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Appointment of Auditor and Authority to Set Fees		Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Amendment to the Equity Incentive Award Plan	Mgmt Mgmt	Voted	For	For
Ag Growth International Inc.	AFN	001181106	2023-05-10	Shareholder Rights Plan Renewal	Mgmt	Voted	For	For
0	AFN							
Ag Growth International Inc.	AGCO	001181106 001084102	2023-05-10 2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted Voted	Against	Against
AGCO Corporation				Elect Michael C. Arnold	Mgmt		For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect Sondra L. Barbour	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect Suzanne P. Clark	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect Bob De Lange	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect Eric P. Hansotia	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect George E. Minnich	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect Niels Porksen	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect David M. Sagehorn	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect Mallika Srinivasan	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Elect Matthew Tsien	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
AGCO Corporation	AGCO	001084102	2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
AGCO Corporation	AGCO	001084102	2023-04-27	Ratification of Auditor	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Michael S. Burke	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Theodore Colbert	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect James C. Collins Jr.	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Terrell K. Crews	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Ellen de Brabander	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Suzan F. Harrison	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Juan R. Luciano	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Patrick J. Moore	Mgmt	Voted	Against	Against
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Debra A. Sandler	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Lei Z. Schlitz	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Elect Kelvin R. Westbrook	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Ratification of Auditor	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Archer-Daniels-Midland Company	ADM	039483102	2023-05-04	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Bayer AG	BAYN	D0712D163	2023-04-28	Presentation of Accounts and Report; Allocation of Dividends	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Ratification of Management Board Acts	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Ratification of Supervisory Board Acts	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Elect Norbert Winkeljohann	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Elect Kimberly Lein-Mathisen	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Remuneration Report	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Amendments to Articles (Virtual AGM)	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Appointment of Auditor	Mgmt	Voted	For	For
Bayer AG	BAYN	D0712D163	2023-04-28	Additional or Amended Shareholder Proposals	ShrHoldr	Voted	Against	N/A
Bunge Limited	BG	G16962105	2023-05-11	Elect Eliane Aleixo Lustosa de Andrade	Mgmt	Voted	For	For
Bunge Limited	BG	G16962105	2023-05-11	Elect Sheila C. Bair	Mgmt	Voted	For	For
. 5				Elect Carol M. Browner	Mgmt	Voted	For	For
Bunge Limited	BG	G16962105	2023-05-11			VOTER	FOR	

Proxy Voting Record

Security ID	Meeting Date	Proposal Text	Proponent	Voted?		
Bunge Limited BG G16962105 Caterpillar Inc. CAT 149123101 Caterpillar Inc. CAT 1491	2023-05-11	Elect Gregory A. Heckman		Voted	How Voted? For	For/Against Management?
Bunge Limited BG G16962105	2023-05-11	Elect Bernardo Hees	Mgmt Mgmt	Voted	For	For
Bunge Limited BG G16962105	2023-05-11	Elect Michael Kobori	Mgmt	Voted	For	For
Bunge Limited BG G16962105 Bunge Limited BG G1692105	2023-05-11	Elect Monica McGurk		Voted	For	For
Bunge Limited BG G16962105 Caterpillar Inc. CAT 149123101 Caterpillar Inc. C	2023-05-11	Elect Kenneth M. Simril	Mgmt	Voted	For	For
Bunge Limited BG G16962105 Caterpillar Inc. CAT 149123101 Caterpillar Inc. <	2023-05-11	Elect Henry W. Winship	Mgmt	Voted	For	For
Bunge Limited BG G16962105	2023-05-11	Elect Mark N. Zenuk	Mgmt	Voted	For	For
Bunge Limited BG G16962105 Caterpillar Inc. CAT 149123101 CATERDAR	2023-05-11		Mgmt	Voted	For	For
Bunge Limited BG G16962105	2023-05-11	Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Bunge Limited	2023-05-11	Frequency of Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 Cat	2023-05-11	,	Mgmt			
Caterpillar Inc. CAT 149123101 Cat	2023-05-11	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted Voted	Against For	For For
Caterpillar Inc. CAT 149123101 Cat		Elect Kelly A. Ayotte	Mgmt			
Caterpillar Inc. CAT 149123101 Cat	2023-06-14	Elect David L. Calhoun	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF 125269100	2023-06-14	Elect Daniel M. Dickinson	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 Cat	2023-06-14	Elect James C. Fish, Jr.	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 Cat	2023-06-14	Elect Gerald Johnson	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 Caterpillar Inc. CF 125269100 CF I	2023-06-14	Elect David W. MacLennan	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF	2023-06-14	Elect Judith F. Marks	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF In	2023-06-14	Elect Debra L. Reed-Klages	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100	2023-06-14	Elect Susan C. Schwab	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100	2023-06-14	Elect D. James Umpleby III	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 Caterpillar Inc. CF 125269100 CF Industries Holdings, Inc. CF	2023-06-14	Elect Rayford Wilkins Jr.	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF 1252691	2023-06-14	Ratification of Auditor	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF	2023-06-14	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 Caterpillar Inc. CAT 149123101 Caterpillar Inc. CAT 149123101 Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF <td>2023-06-14</td> <td>Frequency of Advisory Vote on Executive Compensation</td> <td>Mgmt</td> <td>Voted</td> <td>1 Year</td> <td>For</td>	2023-06-14	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Caterpillar Inc. CAT 149123101 Caterpillar Inc. CAT 149123101 Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc.	2023-06-14	Approval of the 2023 Long-Term Incentive Plan	Mgmt	Voted	For	For
Caterpillar Inc. CAT 149123101 Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc.<	2023-06-14	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Voted	Against	For
Caterpillar Inc. CAT 149123101 CF Industries Holdings, Inc. CF 125269100 CF Industries Hold	2023-06-14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	Against	For
CF Industries Holdings, Inc. CF 125269100 CF Indu	2023-06-14	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	ShrHoldr	Voted	Against	For
CF Industries Holdings, Inc. CF 125269100 CF Indu	2023-06-14	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Voted	Against	For
CF Industries Holdings, Inc. CF 125269100 CF Indu	2023-05-03	Elect Javed Ahmed	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 CF Indu	2023-05-03	Elect Robert C. Arzbaecher	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 CF Indu	2023-05-03	Elect Deborah L. DeHaas	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 CF Indu	2023-05-03	Elect John W. Eaves	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Elect Stephen J. Hagge	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 CF Indu	2023-05-03	Elect Jesus Madrazo Yris	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Elect Anne P. Noonan	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Elect Michael J. Toelle	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Elect Theresa E. Wagler	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Elect Celso L. White	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Elect W. Anthony Will	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
CF Industries Holdings, Inc. CF 125269100 CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	Voted	Against	Against
CF Industries Holdings, Inc. CF 125269100 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Ratification of Auditor	Mgmt	Voted	For	For
Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-03	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	Against	For
Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-11	Elect Lucio Di Clemente	Mgmt	Voted	For	For
Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-11	Elect Daniella Dimitrov	Mgmt	Voted	For	For
Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-11	Elect Luc Doyon	Mgmt	Voted	For	For
	2023-05-11	Elect Emily Moore	Mgmt	Voted	For	For
	2023-05-11	Elect David Mutombo	Mgmt	Voted	For	For
Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-11	Elect Douglas W. Muzyka	Mgmt	Voted	For	For
Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-11	Elect Katherine A. Rethy	Mgmt	Voted	For	For
Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-11	Elect Scott Rook	Mgmt	Voted	For	For
Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-11	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Chemtrade Logistics Income Fund CHE.UN 16387P103 Chemtrade Logistics Income Fund CHE.UN 16387P103	2023-05-11	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
CNH Industrial N.V. CNHI N20944109	2023-03-11	Accounts and Reports	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Allocation of Dividends	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Ratification of Board Acts	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Remuneration Report	Mgmt	Voted	Against	Against
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Equity Compensation Plan	Mgmt	Voted	Against	Against
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Suzanne Heywood to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Scott W. Wine to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Howard W. Buffett to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Karen Linehan to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Alessandro Nasi to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Vagn Ove Sorensen to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Asa Tamsons to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Elizabeth A. Bastoni to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Elect Richard J. Kramer to the Board of Directors	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Authority to Suppress Preemptive Rights	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Authority to Issue Special Voting Shares	Mgmt	Voted	Against	Against
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Authority to Repurchase Shares	Mgmt	Voted	For	For
CNH Industrial N.V.	CNHI	N20944109	2023-04-14	Appointment of Auditor	Mgmt	Voted	For	For
Constellation Brands, Inc.	STZ	21036P108	2022-07-19	Elect Jennifer M. Daniels	Mgmt	Voted	For	For
Constellation Brands, Inc.	STZ	21036P108	2022-07-19	Elect Jerry Fowden	Mgmt	Voted	For	For
Constellation Brands, Inc.	STZ	21036P108	2022-07-19	Elect Jose Manuel Madero Garza	Mgmt	Voted	For	For
Constellation Brands, Inc.	STZ	21036P108	2022-07-19	Elect Daniel J. McCarthy	Mgmt	Voted	For	For
Constellation Brands, Inc.	STZ	21036P108	2022-07-19	Ratification of Auditor	Mgmt	Voted	For	For
Constellation Brands, Inc.	STZ	21036F108	2022-07-19	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Constellation Brands, Inc.	STZ	21036P108	2022-07-19	Reclassification of Common Stock	Mgmt	Voted	For	For
Constellation Brands, Inc.	STZ	21036P108	2022-11-09	Right to Adjourn Meeting	Mgmt	Voted	For	For
Corteva, Inc.	CTVA	22052L104	2023-04-21	Elect Lamberto Andreotti	Mgmt	Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect Klaus A. Engel	Mgmt	Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect David C. Everitt	Mgmt	Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect Janet Plaut Giesselman	Mgmt	Voted	For	For
	CTVA	22052L104 22052L104	2023-04-21	Elect Karen H. Grimes	Mgmt	Voted	For	For
Cortova Inc	CTVA	22052L104 22052L104	2023-04-21	Elect Michael O. Johanns	Mgmt	Voted	For	For
Corteva, Inc. Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect Rebecca B. Liebert	Mgmt	Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect Marcos Marinho Lutz	Mgmt	Voted	For	For
Corteva, Inc.	CTVA	22052L104	2023-04-21	Elect Charles V. Magro	Mgmt	Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect Nayaki R. Nayyar	_	Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect Gregory R. Page	Mgmt Mgmt	Voted	Against	Against
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect Kerry J. Preete	_	Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Elect Patrick J. Ward	Mgmt Mgmt	Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21			Voted	For	For
Corteva, Inc.	CTVA	22052L104 22052L104	2023-04-21	Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt	Voted	Against	Against
	DAR	237266101	2023-04-21	Elect Randall C. Stuewe		Voted	For	For
Darling Ingredients Inc. Darling Ingredients Inc.	DAR	237266101	2023-05-09	Elect Charles Adair	Mgmt Mgmt	Voted	For	For
Darling Ingredients Inc.	DAR	237266101	2023-05-09	Elect Beth Albright	Mgmt	Voted	For	For
Darling Ingredients Inc.	DAR	237266101	2023-05-09	Elect Larry A. Barden	Mgmt	Voted	For	For
Darling Ingredients Inc.	DAR	237266101	2023-05-09	Elect Celeste A. Clark	Mgmt	Voted	For	For
	DAR	237266101	2023-05-09			Voted	For	For
Darling Ingredients Inc.	DAR	237266101	2023-05-09	Elect Linda A. Goodspeed Elect Enderson Guimaraes	Mgmt Mgmt	Voted	For	For
Darling Ingredients Inc.	DAR				_			
Darling Ingredients Inc.	DAR	237266101 237266101	2023-05-09 2023-05-09	Elect Gary W. Mize Elect Michael Rescoe	Mgmt	Voted	For For	For For
Darling Ingredients Inc.					Mgmt	Voted		
Darling Ingredients Inc.	DAR	237266101	2023-05-09	Elect Kurt Stoffel	Mgmt	Voted	For	For
Darling Ingredients Inc.	DAR	237266101	2023-05-09	Ratification of Auditor	Mgmt	Voted	For	For
Darling Ingredients Inc.	DAR	237266101	2023-05-09	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Darling Ingredients Inc.	DAR	237266101	2023-05-09	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Deere & Company	DE	244199105	2023-02-22	Elect Leanne G. Caret	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect Tamra A. Erwin	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect Alan C. Heuberger	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Deere & Company	DE	244199105	2023-02-22	Elect Charles O. Holliday, Jr.	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect Michael O. Johanns	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect Clayton M. Jones	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect John C. May	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect Gregory R. Page	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect Sherry M. Smith	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect Dmitri L. Stockton	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Elect Sheila G. Talton	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Deere & Company	DE	244199105	2023-02-22	Ratification of Auditor	Mgmt	Voted	For	For
Deere & Company	DE	244199105	2023-02-22	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
FMC Corporation	FMC	302491303	2023-02-22	Elect Pierre R. Brondeau	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27	Elect Eduardo E. Cordeiro	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27	Elect Carol A. Davidson	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27	Elect Mark A. Douglas	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27		_	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27	Elect Kathy L. Fortmann Elect C. Scott Greer	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27		Mgmt	Voted	For	For
	FMC			Elect K'Lynne Johnson	Mgmt		For	For
FMC Corporation	FMC	302491303	2023-04-27	Elect Dirk A. Kempthorne	Mgmt	Voted Voted		For
FMC Corporation		302491303	2023-04-27	Elect Margareth Ovrum	Mgmt		For	
FMC Corporation	FMC	302491303	2023-04-27	Elect Robert C. Pallash	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27	Ratification of Auditor	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27	Approval of the 2023 Incentive Stock Plan	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
FMC Corporation	FMC	302491303	2023-04-27	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Idexx Laboratories, Inc.	IDXX	45168D104	2023-05-17	Elect Daniel M. Junius	Mgmt	Voted	For	For
Idexx Laboratories, Inc.	IDXX	45168D104	2023-05-17	Elect Lawrence D. Kingsley	Mgmt	Voted	For	For
Idexx Laboratories, Inc.	IDXX	45168D104	2023-05-17	Elect Sophie V. Vandebroek	Mgmt	Voted	For	For
Idexx Laboratories, Inc.	IDXX	45168D104	2023-05-17	Ratification of Auditor	Mgmt	Voted	For	For
Idexx Laboratories, Inc.	IDXX	45168D104	2023-05-17	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Idexx Laboratories, Inc.	IDXX	45168D104	2023-05-17	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Yuichi Kitao	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Masato Yoshikawa	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Dai Watanabe	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Hiroto Kimura	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Eiji Yoshioka	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Shingo Hanada	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Yuzuru Matsuda	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Koichi Ina	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Yutaro Shintaku	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Kumi Arakane Kumi Kameyama	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Koichi Kawana	Mgmt	Voted	For	For
Kubota Corporation	6326	501173207	2023-03-24	Elect Hogara Iwamoto as Alternate Statutory Auditor	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Christopher M. Burley	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Maura J. Clark	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Russell K. Girling	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Michael J. Hennigan	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Miranda C. Hubbs	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Raj S. Kushwaha	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Alice D. Laberge	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Consuelo E. Madere	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Keith G. Martell	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Aaron W. Regent	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Kenneth Seitz	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Elect Nelson Luiz Costa Silva	Mgmt	Voted	For	For
Nutrien Ltd.	NTR	67077M108	2023-05-10	Appointment of Auditor	Mgmt	Voted	For	For
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Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Nutrien Ltd.	NTR	67077M108	2023-05-10	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Remuneration Report	Mgmt	Voted	Against	Against
OCI Global	OCI	N6667A111	2023-05-03	Accounts and Reports	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Remuneration Policy	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Non-Executive Remuneration Policy	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Ratification of Executive Directors' Acts	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Ratification of Non-Executive Directors' Acts	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Elect Nadia Sawiris to the Board of Directors	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Elect Michael L. Bennett to the Board of Directors	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
OCI Global	OCI	N6667A111	2023-05-03	Authority to Suppress Preemptive Rights	Mgmt	Voted	Against	Against
OCI Global	OCI	N6667A111	2023-05-03	Authority to Suppless Freeingtive Rights Authority to Repurchase Shares	Mgmt	Voted	For	For
OCI N.V.	OCI	N6667A111	2023-02-16	Capitalisation of Reserves (H2 2022 Distribution)	Mgmt	Voted	For	For
Olin Corporation	OLN	680665205	2023-04-27	Elect Beverley A. Babcock	Mgmt	Voted	For	For
Olin Corporation	OLN	680665205	2023-04-27	Elect C. Robert Bunch		Voted	For	For
Olin Corporation	OLN	680665205	2023-04-27	Elect Matthew S. Darnall	Mgmt	Voted	For	For
	OLN	680665205	2023-04-27	Elect Matthew 3. Barrian	Mgmt		For	For
Olin Corporation Olin Corporation	OLN	680665205	2023-04-27	Elect Scott M. Sutton	Mgmt	Voted Voted	For	For
	OLN	680665205	2023-04-27		Mgmt		For	For
Olin Corporation				Elect William H. Weideman	Mgmt	Voted		
Olin Corporation	OLN OLN	680665205	2023-04-27	Elect W. Anthony Will	Mgmt	Voted	For	For
Olin Corporation		680665205	2023-04-27	Elect Carol A. Williams	Mgmt	Voted	Against	Against
Olin Corporation	OLN	680665205	2023-04-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Olin Corporation	OLN	680665205	2023-04-27	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Olin Corporation	OLN	680665205	2023-04-27	Ratification of Auditor	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Accounts and Reports	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Appointment of Auditor	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Appointment of Risk Rating Agency	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Appointment of Account Inspectors	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Investment Policy	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Finance Policy	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Allocation of Profits/Dividends	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Elect Antonio Gil Nievas	Mgmt	Voted	For	For
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Elect Laurence Golborne Riveros	Mgmt	Voted	Abstain	N/A
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Directors and Committees' Fees	Mgmt	Voted	Against	Against
Sociedad Quimica Y Minera de Chile S.A.	SQM-A	833635105	2023-04-26	Publication of Company Notices	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Cheryl K. Beebe	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Gregory L. Ebel	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Timothy S. Gitzel	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Denise C. Johnson	Mgmt	Voted	Against	Against
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Emery N. Koenig	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect James C. O'Rourke	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect David T. Seaton	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Steven M. Seibert	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Joao Roberto Goncalves Teixeira	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Gretchen H. Watkins	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Elect Kelvin R. Westbrook	Mgmt	Voted	Against	Against
The Mosaic Company	MOS	61945C103	2023-05-25	Approval of the 2023 Stock and Incentive Plan	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Ratification of Auditor	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
The Mosaic Company	MOS	61945C103	2023-05-25	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
The Mosaic Company	MOS	61945C103	2023-05-25	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	For	Against
The Mosaic Company	MOS	61945C103	2023-05-25	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Voted	Against	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Elect Joy Brown	Mgmt	Voted	For	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Elect Ricardo Cardenas	Mgmt	Voted	For	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Elect Andre J. Hawaux	Mgmt	Voted	For	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Elect Denise L. Jackson	Mgmt	Voted	For	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Elect Ramkumar Krishnan	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
	TSCO	892356106		Elect Edna K. Morris		Voted	For	
Tractor Supply Company			2023-05-11		Mgmt			For
Tractor Supply Company	TSCO	892356106	2023-05-11	Elect Mark J. Weikel	Mgmt	Voted	For	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Elect Harry A. Lawton III	Mgmt	Voted	For	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Ratification of Auditor	Mgmt	Voted	For	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Tractor Supply Company	TSCO	892356106	2023-05-11	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect John H. Tyson	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Les R. Baledge	Mgmt	Voted	Against	Against
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Mike D. Beebe	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Maria Claudia Borras	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect David J. Bronczek	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Mikel A. Durham	Mgmt	Voted	Against	Against
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Donnie King	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Jonathan D. Mariner	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Kevin M. McNamara	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Cheryl S. Miller	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Jeffrey K. Schomburger	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Barbara A. Tyson	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Elect Noel White	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Ratification of Auditor	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	Against
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Amendment to the 2000 Stock Incentive Plan	Mgmt	Voted	For	For
Tyson Foods, Inc.	TSN	902494103	2023-02-09	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	ShrHoldr	Voted	Against	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect Cheryl A. Bachelder	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect James J. Barber, Jr.	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect Robert M. Dutkowsky	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect Scott D. Ferguson	Mgmt	Voted	For	For
ů .	USFD	912008109	2023-05-18	Elect David E. Flitman			For	
US Foods Holding Corp. US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect Maria C. Gottschalk	Mgmt	Voted Voted	For	For For
0 1					Mgmt			
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect Sunil Gupta	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect Carl A. Pforzheimer	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect Quentin Roach	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect David M. Tehle	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect David A. Toy	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Elect Ann E. Ziegler	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
US Foods Holding Corp.	USFD	912008109	2023-05-18	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Adoption of Federal Forum Provision	Mgmt	Voted	Against	Against
US Foods Holding Corp.	USFD	912008109	2023-05-18	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	Voted	Against	Against
US Foods Holding Corp.	USFD	912008109	2023-05-18	Ratification of Auditor	Mgmt	Voted	For	For
US Foods Holding Corp.	USFD	912008109	2023-05-18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Voted	Against	For
Yara International ASA	YAR	R9900C106	2022-12-06	Agenda	Mgmt	Not Voted	N/A	N/A
Yara International ASA	YAR	R9900C106	2022-12-06	Election of Presiding Chair; Minutes	Mgmt	Not Voted	N/A	N/A
Yara International ASA	YAR	R9900C106	2022-12-06	Allocation of Profits/Dividends	Mgmt	Not Voted	N/A	N/A
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Paul M. Bisaro	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Vanessa Broadhurst	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Frank A. D'Amelio	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Michael B. McCallister	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Gregory Norden	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Louise M. Parent	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Kristin C. Peck	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Elect Robert W. Scully	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Ratification of Auditor	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2023-05-18	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	Voted	Abstain	Against
Zoetis Inc.	ZTS	98978V103	2023-05-18	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Voted	For	Against
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