

MIDDLEFIELD HEALTH & WELLNESS ETF

Proxy Voting Record
July 1, 2021 to June 30, 2022

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Robert J. Alpern	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Sally E. Blount	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Robert B. Ford	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Paola Gonzalez	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Michelle A. Kumbier	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Darren W. McDew	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Nancy McKinstry	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect William A. Osborn	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Michael F. Roman	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Daniel J. Starks	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect John G. Stratton	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Elect Glenn F. Tilton	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Ratification of Auditor	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2022-04-29	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	For	Against
Abbott Laboratories	ABT	002824100	2022-04-29	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Abbott Laboratories	ABT	002824100	2022-04-29	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Voted	For	Against
Abbott Laboratories	ABT	002824100	2022-04-29	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Abbott Laboratories	ABT	002824100	2022-04-29	Shareholder Proposal Regarding a Report on Investment to Slow Antimicrobial Resistance	ShrHoldr	Voted	Against	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Elect William H.L. Burnside	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Elect Thomas C. Freyman	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Elect Brett J. Hart	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Elect Edward J. Rapp	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Ratification of Auditor	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Elimination of Supermajority Requirement	Mgmt	Voted	For	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Voted	Against	For
AbbVie Inc.	ABBV	00287Y109	2022-05-06	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Voted	Against	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Elect Joel S. Marcus	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Elect Steven R. Hash	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Elect James P. Cain	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Elect Cynthia L. Feldmann	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Elect Maria C. Freire	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Elect Jennifer Friel Goldstein	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Elect Richard H. Klein	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Elect Michael A. Woronoff	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Amendment to the 1997 Stock Award and Incentive Plan	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Increase in Authorized Common Stock	Mgmt	Voted	For	For
Alexandria Real Estate Equities, Inc.	ARE	015271109	2022-05-17	Ratification of Auditor	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Larry Page	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Sergey Brin	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Sundar Pichai	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect John L. Hennessy	Mgmt	Voted	Against	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Frances H. Arnold	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect L. John Doerr	Mgmt	Voted	Against	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Roger W. Ferguson, Jr.	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Ann Mather	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect K. Ram Shriram	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Elect Robin L. Washington	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Ratification of Auditor	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Amendment to the 2021 Stock Plan	Mgmt	Voted	Against	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Increase in Authorized Common Stock	Mgmt	Voted	For	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Water Management Risks	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Voted	For	Against

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Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Human Rights Impact Assessment Report	ShrHoldr	Voted	For	Against
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Board Diversity	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Employee Representative Director	ShrHoldr	Voted	Against	For
Alphabet Inc.	GOOGL	02079K305	2022-06-01	Shareholder Proposal Regarding Report on Military Policing Agencies	ShrHoldr	Voted	For	Against
Apple Inc.	AAPL	037833100	2022-03-04	Elect James A. Bell	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Elect Timothy D. Cook	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Elect Albert A. Gore	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Elect Alex Gorsky	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Elect Andrea Jung	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Elect Arthur D. Levinson	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Elect Monica C. Lozano	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Elect Ronald D. Sugar	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Elect Susan L. Wagner	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Ratification of Auditor	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Approval of the 2022 Employee Stock Plan	Mgmt	Voted	For	For
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding App Removals	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Voted	Against	For
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Voted	For	Against
Apple Inc.	AAPL	037833100	2022-03-04	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Voted	For	Against
Astrazeneca plc	AZN	G0593M107	2022-04-29	Accounts and Reports	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Final Dividend	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Appointment of Auditor	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Authority to Set Auditor's Fees	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Leif Johansson	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Pascal Soriot	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Aradhana Sarin	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Philip Broadley	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Euan Ashley	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Michel Demare	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Deborah DiSanzo	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Diana Layfield	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Sherilyn S. McCoy	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Tony Mok	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Nazneen Rahman	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Andreas Rummelt	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Elect Marcus Wallenberg	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Remuneration Report	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Authorisation of Political Donations	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Authority to Repurchase Shares	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	Voted	For	For
Astrazeneca plc	AZN	G0593M107	2022-04-29	Extension of Savings-Related Share Option Scheme	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Catherine M. Burzik	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Carrie L. Byington	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect R. Andrew Eckert	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Claire M. Fraser	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Jeffrey W. Henderson	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Christopher Jones	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Marshall O. Larsen	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect David F. Melcher	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Thomas E. Polen	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Claire Pomeroy	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Timothy M. Ring	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Elect Bertram L. Scott	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Ratification of Auditor	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Becton, Dickinson and Company	BDX	075887109	2022-01-25	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Voted	For	Against
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect Nelda J. Connors	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect Charles J. Dockendorff	Mgmt	Voted	For	For

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Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect Yoshiaki Fujimori	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect Donna A. James	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect Edward J. Ludwig	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect Michael F. Mahoney	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect David J. Roux	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect John E. Sununu	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect David S. Wichmann	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Elect Ellen M. Zane	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Ratification of Auditor	Mgmt	Voted	For	For
Boston Scientific Corporation	BSX	101137107	2022-05-05	Amendment to the 2006 Employee Stock Purchase Plan	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Peter J. Arduini	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Giovanni Caforio	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Julia A. Haller	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Manuel Hidalgo Medina	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Paula A. Price	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Derica W. Rice	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Theodore R. Samuels, II	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Gerald Storch	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Karen H. Vouden	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Elect Phyllis R. Yale	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Ratification of Auditor	Mgmt	Voted	For	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
Bristol-Myers Squibb Company	BMJ	110122108	2022-05-03	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Accounts and Reports	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Allocation of Profits/Dividends	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Ratification of Management Acts	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Rodger Novak	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Samarth Kulkarni	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Ali Behbahani	Mgmt	Voted	Against	Against
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Bradley J. Bolzon	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect H. Edward Fleming, Jr.	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Simeon J. George	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect John T. Greene	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Katherine A. High	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Douglas A. Treco	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Maria Fardis	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Ali Behbahani	Mgmt	Voted	Against	Against
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect Simeon J. George	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Elect John T. Greene	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Board Compensation (Fixed)	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Board Compensation (Variable)	Mgmt	Voted	Against	Against
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Executive Compensation (Fixed)	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Executive Compensation (Short-Term Variable)	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Executive Compensation (Long-Term Variable)	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Advisory vote on Executive Compensation	Mgmt	Voted	Against	Against
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	Against
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Change in Board Size	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Increase in Authorized Capital	Mgmt	Voted	Against	Against
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Increase in Conditional Capital for Servicing Bonds and Similar Debt Instruments	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Increase in Conditional Share Capital for Employee Equity Plans	Mgmt	Voted	Against	Against
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Approval of Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Election of Independent Voting Rights Representative	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Ratification of Auditor	Mgmt	Voted	For	For
CRISPR Therapeutics AG	CRSP	H17182108	2022-06-09	Transaction of Other Business	Mgmt	Voted	Against	Against
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Fernando Aguirre	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect C. David Brown II	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Alecia A. DeCoudreaux	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Nancy-Ann DeParle	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Roger N. Farah	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Anne M. Finucane	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Edward J. Ludwig	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Karen S. Lynch	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Jean-Pierre Millon	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Elect Mary L. Schapiro	Mgmt	Voted	For	For

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Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
CVS Health Corporation	CVS	126650100	2022-05-11	Elect William C. Weldon	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Ratification of Auditor	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
CVS Health Corporation	CVS	126650100	2022-05-11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
CVS Health Corporation	CVS	126650100	2022-05-11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	Against	For
CVS Health Corporation	CVS	126650100	2022-05-11	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Voted	Against	For
CVS Health Corporation	CVS	126650100	2022-05-11	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Voted	For	Against
CVS Health Corporation	CVS	126650100	2022-05-11	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Voted	Against	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Rainer M. Blair	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Linda P. Hefner Filler	Mgmt	Voted	Against	Against
Danaher Corporation	DHR	235851102	2022-05-10	Elect Teri L. List	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Walter G. Lohr, Jr.	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Jessica L. Mega	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Mitchell P. Rales	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Steven M. Rales	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Parris C. Sabeti	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect A. Shane Sanders	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect John T. Schwieters	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Alan G. Spoon	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Raymond C. Stevens	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Elect Elias A. Zerhouni	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Ratification of Auditor	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Danaher Corporation	DHR	235851102	2022-05-10	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	For	Against
DexCom, Inc.	DXCM	252131107	2022-05-19	Elect Steven R. Altman	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2022-05-19	Elect Barbara E. Kahn	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2022-05-19	Elect Kyle Malady	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2022-05-19	Elect Jay S. Skyler	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2022-05-19	Ratification of Auditor	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2022-05-19	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
DexCom, Inc.	DXCM	252131107	2022-05-19	Stock Split	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Elect Kieran T. Gallahue	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Elect Leslie Stone Heisz	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Elect Paul A. LaViolette	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Elect Steven R. Lorange	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Elect Martha H. Marsh	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Elect Michael A. Mussallem	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Elect Ramona Sequeira	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Elect Nicholas J. Valeriani	Mgmt	Voted	Against	Against
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Ratification of Auditor	Mgmt	Voted	For	For
Edwards Lifesciences Corporation	EW	28176E108	2022-05-03	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	Against	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Elect Raul Alvarez	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Elect Kimberly H. Johnson	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Elect Juan R. Luciano	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Ratification of Auditor	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Repeal of Classified Board	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Elimination of Supermajority Requirements	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Amendment to Articles to Allow Shareholders to Amend Bylaws	Mgmt	Voted	For	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Eli Lilly and Company	LLY	532457108	2022-05-02	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	For	Against
Eli Lilly and Company	LLY	532457108	2022-05-02	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Voted	Against	For
Eli Lilly and Company	LLY	532457108	2022-05-02	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Voted	Against	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Craig H. Barratt	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Joseph C. Beery	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Gary S. Guthart	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Amal M. Johnson	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Don R. Kania	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Amy L. Ladd	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Keith R. Leonard, Jr.	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Alan J. Levy	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Jami Dover Nachtsheim	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Monica P. Reed	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Elect Mark J. Rubash	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For

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Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Ratification of Auditor	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2022-04-28	Amendment to the 2010 Incentive Award Plan	Mgmt	Voted	For	For
Intuitive Surgical, Inc.	ISRG	46120E602	2021-09-20	Authorize Common Stock Increase	Mgmt	Unvoted	N/A	N/A
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Elect Heather Allen	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Elect Louis J. Aronne	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Elect Michael Pillato	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Elect Timothy H. Penner	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Elect Catherine Potechin	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Elect Steve Spooner	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Elect Mei Ye	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Elect Tania M. Clarke	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Jamieson Wellness Inc.	JWEL	470748104	2022-05-24	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Darius Adamczyk	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Mary C. Beckerle	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect D. Scott Davis	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Ian E.L. Davis	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Jennifer A. Doudna	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Joaquin Duato	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Alex Gorsky	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Marillyn A. Hewson	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Hubert Joly	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Mark B. McClellan	Mgmt	Voted	Against	Against
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Anne Mulcahy	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect A. Eugene Washington	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Mark A. Weinberger	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Elect Nadja Y. West	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Johnson & Johnson	JNJ	478160104	2022-04-28	Approval of the 2022 Long-Term Incentive Plan	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Ratification of Auditor	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Voted	Against	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Voted	Against	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Voted	For	Against
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Voted	Against	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Employee Salary Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Voted	Against	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Discontinuation of Talc-based Baby Powder	ShrHoldr	Voted	For	Against
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Voted	Against	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Lobbying Activities Alignment with Universal Health Coverage	ShrHoldr	Voted	Against	For
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Voted	For	Against
Johnson & Johnson	JNJ	478160104	2022-04-28	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Voted	Against	For
McKesson Corporation	MCK	58155Q103	2021-07-23	Ratify Appointment of Independent Auditors	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	S/H Proposal - Corporate Governance	ShrHoldr	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
McKesson Corporation	MCK	58155Q103	2021-07-23	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Ratify Appointment of Independent Auditors	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Eliminate Pre-Emptive Rights	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Stock Issuance	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Stock Repurchase Plan	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A

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Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Medtronic PLC	MDT	G5960L103	2021-12-09	Approve Stock Compensation Plan	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	14A Executive Compensation Vote Frequency	Mgmt	Unvoted	N/A	N/A
Medtronic PLC	MDT	G5960L103	2021-12-09	14A Executive Compensation	Mgmt	Unvoted	N/A	N/A
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Douglas M. Baker, Jr.	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Mary Ellen Coe	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Pamela J. Craig	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Robert M. Davis	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Kenneth C. Frazier	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Thomas H. Glocer	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Risa Lavizzo-Mourey	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Stephen L. Mayo	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Paul B. Rothman	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Patricia F. Russo	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Christine E. Seidman	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Inge G. Thulin	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Kathy J. Warden	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Elect Peter C. Wendell	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Ratification of Auditor	Mgmt	Voted	For	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Voted	Against	For
Merck & Co., Inc.	MRK	58933Y105	2022-05-24	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Voted	Against	For
Moderna, Inc.	MRNA	60770K107	2022-04-28	Elect Noubar B. Afeyan	Mgmt	Voted	For	For
Moderna, Inc.	MRNA	60770K107	2022-04-28	Elect Stephane Bancel	Mgmt	Voted	For	For
Moderna, Inc.	MRNA	60770K107	2022-04-28	Elect Francois Nader	Mgmt	Voted	For	For
Moderna, Inc.	MRNA	60770K107	2022-04-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Moderna, Inc.	MRNA	60770K107	2022-04-28	Ratification of Auditor	Mgmt	Voted	Against	Against
Moderna, Inc.	MRNA	60770K107	2022-04-28	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Voted	For	Against
Nanostring Technologies, Inc.	NSTG	63009R109	2022-06-17	Elect Dana Rollison	Mgmt	Voted	For	For
Nanostring Technologies, Inc.	NSTG	63009R109	2022-06-17	Elect William D. Young	Mgmt	Voted	For	For
Nanostring Technologies, Inc.	NSTG	63009R109	2022-06-17	Ratification of Auditor	Mgmt	Voted	For	For
Nanostring Technologies, Inc.	NSTG	63009R109	2022-06-17	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Nanostring Technologies, Inc.	NSTG	63009R109	2022-06-17	Approval of the 2022 Equity Incentive Plan	Mgmt	Voted	For	For
Nanostring Technologies, Inc.	NSTG	63009R109	2022-06-17	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Voted	For	N/A
Nestle SA	NESN	H57312649	2022-04-07	Accounts and Reports	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Compensation Report	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Ratification of Board and Management Acts	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Allocation of Profits/Dividends	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Paul Bulcke as Board Chair	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Ulf Mark Schneider	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Henri de Castries	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Renato Fassbind	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Pablo Isla Alvarez de Tejera	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Eva Cheng Li Kam Fun	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Patrick Aebischer	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Kimberly A. Ross	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Dick Boer	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Dinesh C. Paliwal	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Hanne Jimenez de Mora	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Lindiwe Majele Sibanda	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Chris Leong	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Luca Maestri	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Patrick Aebischer as Compensation Committee Member	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Dick Boer as Compensation Committee Member	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Appointment of Auditor	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Appointment of Independent Proxy	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Board Compensation	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Executive Compensation	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Cancellation of Shares and Reduction in Share Capital	Mgmt	Take No Action	TNA	N/A
Nestle SA	NESN	H57312649	2022-04-07	Additional or Amended Shareholder Proposals	ShrHoldr	Take No Action	TNA	N/A
NIKE, INC.	NKE	654106103	2021-10-06	S/H Proposal - Add Women & Minorities to Board	ShrHoldr	Unvoted	N/A	N/A
NIKE, INC.	NKE	654106103	2021-10-06	S/H Proposal - Political/Government	ShrHoldr	Unvoted	N/A	N/A
NIKE, INC.	NKE	654106103	2021-10-06	Ratify Appointment of Independent Auditors	Mgmt	Unvoted	N/A	N/A
NIKE, INC.	NKE	654106103	2021-10-06	S/H Proposal - Corporate Governance	ShrHoldr	Unvoted	N/A	N/A

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Proxy Voting Record
July 1, 2021 to June 30, 2022

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
NIKE, INC.	NKE	654106103	2021-10-06	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
NIKE, INC.	NKE	654106103	2021-10-06	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
NIKE, INC.	NKE	654106103	2021-10-06	Election of Directors (Majority Voting)	Mgmt	Unvoted	N/A	N/A
NIKE, INC.	NKE	654106103	2021-10-06	S/H Proposal - Human Rights Related	ShrHoldr	Unvoted	N/A	N/A
NIKE, INC.	NKE	654106103	2021-10-06	14A Executive Compensation	Mgmt	Unvoted	N/A	N/A
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Ronald E. Blaylock	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Albert Bourla	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Susan Desmond-Hellmann	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Joseph J. Echevarria	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Scott Gottlieb	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Helen H. Hobbs	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Susan Hockfield	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Dan R. Littman	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Shantanu Narayen	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect Suzanne Nora Johnson	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect James Quincey	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Elect James C. Smith	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Ratification of Auditor	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Pfizer Inc.	PFE	717081103	2022-04-28	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Voted	Against	For
Pfizer Inc.	PFE	717081103	2022-04-28	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Voted	Against	For
Pfizer Inc.	PFE	717081103	2022-04-28	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Voted	Against	For
Pfizer Inc.	PFE	717081103	2022-04-28	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Voted	Against	For
Pfizer Inc.	PFE	717081103	2022-04-28	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Voted	Against	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2022-06-10	Elect Bonnie L. Bassler	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2022-06-10	Elect Michael S. Brown	Mgmt	Voted	Against	Against
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2022-06-10	Elect Leonard S. Schleifer	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2022-06-10	Elect George D. Yancopoulos	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2022-06-10	Ratification of Auditor	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2022-06-10	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Consolidated Accounts and Reports	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Allocation of Profits/Dividends (Ordinary Dividend and Distribution in Kind of EUROAPI Shares)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Elect Paul Hudson	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Elect Christophe Babule	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Elect Patrick Kron	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Elect Gilles Schnepf	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Elect Carole Ferrand	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Elect Emile Voest	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Elect Antoine Yver	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	2021 Remuneration Report	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	2021 Remuneration of Serge Weinberg, Chair	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	2021 Remuneration of Paul Hudson, CEO	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	2022 Remuneration Policy (Board of Directors)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	2022 Remuneration Policy (Chair)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	2022 Remuneration Policy (CEO)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Authority to Repurchase and Reissue Shares	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Amendments to Article 25 Regarding Dividends	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2022-05-03	Authorisation of Legal Formalities	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Mary K. Brainerd	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Giovanni Caforio	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Srikanth M. Datar	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Allan C. Golston	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Kevin A. Lobo	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Sherilyn S. McCoy	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Andrew K. Silvernail	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Lisa M. Skeete Tatum	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Ronda E. Stryker	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Elect Rajeev Suri	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Ratification of Auditor	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Stryker Corporation	SYK	863667101	2022-05-04	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Voted	Against	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Marc N. Casper	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Nelson J. Chai	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Ruby R. Chandry	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect C. Martin Harris	Mgmt	Voted	For	For

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Proxy Voting Record

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Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Tyler Jacks	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect R. Alexandra Keith	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Jim P. Manz	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect James C. Mullen	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Lars Reben Sorensen	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Debora L. Spar	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Scott M. Sperling	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Elect Dion J. Weisler	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2022-05-18	Ratification of Auditor	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Elect Timothy P. Flynn	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Elect Paul R. Garcia	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Elect Stephen J. Hemsley	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Elect Michele J. Hooper	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Elect F. William McNabb, III	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Elect Valerie C. Montgomery Rice	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Elect John H. Noseworthy	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Elect Andrew Witty	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Ratification of Auditor	Mgmt	Voted	For	For
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
UnitedHealth Group Incorporated	UNH	91324P102	2022-06-06	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Voted	Against	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Sangeeta N. Bhatia	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Lloyd A. Carney	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Alan M. Garber	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Terrence C. Kearney	Mgmt	Voted	Against	Against
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Reshma Kewalramani	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Yuchun Lee	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Jeffrey M. Leiden	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Margaret G. McGlynn	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Diana L. McKenzie	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Bruce I. Sachs	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Elect Suketu Upadhyay	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Ratification of Auditor	Mgmt	Voted	Against	Against
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Vertex Pharmaceuticals Incorporated	VRTX	92532F100	2022-05-18	Amendment to the 2013 Stock and Option Plan	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2022-05-19	Elect Paul M. Bisaro	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2022-05-19	Elect Frank A. D'Amelio	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2022-05-19	Elect Michael B. McCallister	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2022-05-19	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2022-05-19	Amendment to the 2013 Equity and Incentive Plan	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2022-05-19	Ratification of Auditor	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2022-05-19	Amendment to the Cert of Inc to Eliminate Supermajority Requirements and Pfizer Provisions	Mgmt	Voted	For	For
Zoetis Inc.	ZTS	98978V103	2022-05-19	Repeal of Classified Board	Mgmt	Voted	For	For